Organizational Alliances

Created By: Rebecca Rogers | February 16, 2017 03:00:19
SECTION II: Organizations

These organizations are working to research and engage on issues of racial equity. They range from academic institutions to national advocacy organizations. They can be valuable sources of information and inspiration, successful strategies and practices and potential collaborations.

A New Way Forward

*From the Organization’s website:*

A New Way Forward is the racial-equity core of the National CARES Mentoring Movement. It holds our mission and vision and informs the transformational group-mentoring programs we are building to help restore sorely needed adult leadership and role modeling in our village. Over the past three years we’ve achieved a series of consistent successes that have deeply informed our work and the broader fields of racial healing, mentoring and youth development. Our model, anchored by our ANWF manual and created with W.K. Kellogg Foundation support in 2010, provides a framework to help able and caring Black adults bring balance, healing and peace to their lives so they will stand in the gap as mentors to the many fragile Black children on waitlists of youth-support organizations throughout the nation and the greater number who have disengaged. Throughout our pilot work in Oakland, our team of evaluators, led by Dr. Linda James Myers of Ohio State University, consistently found that the greatest need potential mentors had was for safe and healthy spaces in which they could support each other and share the challenges and triumphs of their individual and collective journeys. Simply put, our mentors are longing for the same undergirding as are our children: a loving community that cares about and supports their well-being.

We see the crisis facing our under-resourced children as a crisis of community and country. Fueled by increasing disconnection between classes and generations, and the fact that Black children trapped in poverty continue to lose academic and social ground, we made the commitment to design an initiative that would motivate and support Black adults—the high and the humble—in learning to love ourselves and preserve the gift of our lives. From a place of inner peace and balance, our belief is that the large number of able, healthy, caring adults will commit to bridging the wellness and access gaps plaguing our fragile
Active Voice
San Francisco, CA
Director/President: Executive Director: Shaady Salehi

Active Voice uses film, television and multimedia to spark social change from grassroots to grasstops. Its team of strategic communications specialists works with media makers, funders, advocates and thought leaders to put a human face on the issues of our times. It frames and beta-tests key messages, develops national and local partnerships, plans and executes high-profile, outcome-oriented events, repurposes digital content for web and viral distribution, produces ancillary and educational resources, and consults with industry and sector leaders. Since its inception in 2001, Active Voice has built a diverse portfolio of story-based campaigns focusing on issues including immigration, criminal justice, healthcare and sustainability.

http://www.activevoice.net/

Advancement Project
President: Judith A. Browne Dianis

The Advancement Project is a policy, communications and legal action group committed to racial justice. It was founded by a team of veteran civil rights lawyers in 1998 “to develop, encourage, and widely disseminate innovative ideas, and pioneer models that inspire and mobilize a broad national racial justice movement to achieve universal opportunity and a just democracy.” It partners with community organizations, bringing them the tools of legal advocacy and strategic communications to dismantle structural exclusion. It believes that structural racism can be dismantled by multi-racial grassroots organizing that is focused on changing public policies and is supported by lawyers and communications strategies.

http://www.advancementproject.org/

African American Policy Forum
New York, NY
Founded in 1996 as a media-monitoring think tank and information clearinghouse, the African American Policy Forum works to bridge the gap between scholarly research and public discourse related to inequality, discrimination and injustice. The AAPF seeks to build bridges between academic, activist and policy-making sectors in order to advance a more inclusive and robust public discourse on the challenge of achieving equity within and across diverse communities. Developed as part of an ongoing effort to promote women’s rights and gender rights in the context of struggles for racial justice, the AAPF strives to promote the interests of all communities who suffer from intersecting forms of discrimination (e.g., class-based, race-based, and gender-based) and unrecognized patterns of institutional discrimination. By bringing to the forefront perspectives on equity and equality that have been marginalized or distorted within the traditional parameters of public discourse, AAPF seeks to introduce counter-narratives to the “conventional wisdom” that dominates our mainstream media.

http://www.aapf.org/

Alianza Americas

ALIANZA AMERICAS promotes and defends inclusive, equitable, and sustainable policies and systems that protect the dignity and promote the well-being of all people across the Americas. The Alianza works with its membership, civil society partners, government agencies, and communities of faith and organized labor, to shape and influence public policies that promote social, political, and economic justice across the Americas. The Alianza provides a platform for addressing systemic and transnational issues and develop practical solutions for change.

http://www.alianzaamericas.org
America’s Edge
America’s Edge is a membership organization of more than 1,000 business leaders who work to strengthen businesses and the economy through proven investments in children and youth. Its business leaders take a critical look at the knowledge, skills, and abilities businesses need their employees to have in the 21st century, including the ability to be communicators, collaborators, and critical thinkers. America’s Edge educates policy-makers and the public about high-quality investments that protect America’s competitive edge in a global marketplace, build a foundation for lasting economic security, and help our nation’s children. The organization operates under the umbrella of the nonprofit Council for a Strong America.

http://www.americasedge.org/

American Jewish Committee
New York, NY
The American Jewish Committee (AJC), established in 1906 by a small group of American Jews deeply concerned about pogroms aimed at Russian Jews, determined that the best way to protect Jewish populations in danger would be to work towards a world in which all peoples were accorded respect and dignity. More than 100 years later, AJC continues its efforts to promote pluralistic and democratic societies where all minorities are protected. AJC is an international think tank and advocacy organization that attempts to identify trends and problems early and to take action.

Its key areas of focus are: combating anti-Semitism and all forms of bigotry; promoting pluralism and shared democratic values; supporting Israel's quest for peace and security; advocating for energy independence; and strengthening Jewish life. In addition to its New York headquarters and Office of Government & International Affairs in Washington, AJC has 29 chapters and three independent affiliates in the U.S. and eight overseas offices. In addition, AJC has 28 global partnerships.

http://www.ajc.org/

Americans for Indian Opportunity
Albuquerque, NM
Americans for Indian Opportunity (AIO) catalyzes and facilitates culturally appropriate initiatives and opportunities that enrich the cultural, political and economic lives of indigenous peoples. Founded by LaDonna Harris (Comanche) in 1970, AIO draws upon traditional indigenous values to foster enlightened and responsible leadership, inspire stakeholder-driven solutions, and convene visionary leaders to probe contemporary issues and address challenges of the new century.

AIO has collaborated with tribal governments, organizations and community groups to address and affect a variety of areas in Tribal America, including energy policy, economic development, housing, the environment, education, tribal governance, arts and culture. AIO also seeks to create new avenues for international indigenous interaction and to explore ways indigenous peoples can influence globalization. Its American Indian Ambassadors Program, a Native American community capacity-building, leadership development effort, has been operating since 1993.

The program is designed to help early to mid-career Native American professionals strengthen, within an indigenous cultural context, their ability to improve the well-being and growth of their communities.

http://www.aio.org/

**Anti-Defamation League**  
**New York, NY**  

The Anti-Defamation League was founded in 1913 “to stop the defamation of the Jewish people and to secure justice and fair treatment to all.” Now among the nation’s premier civil rights/human relations agencies, ADL fights anti-Semitism and all forms of bigotry, defends democratic ideals and protects civil rights for all.

A leader in the development of materials, programs and services, ADL builds bridges of communication, understanding and respect among diverse groups, carrying out its mission through a network of 30 regional and satellite offices in the United States and abroad. It fights anti-Semitism and all forms of bigotry through information, education, legislation and advocacy.

http://www.adl.org/

**Arab American National Museum**  
**Dearborn, Michigan**

The Arab American National Museum is the only museum in the United States dedicated to Arab
American history and culture. Located in Dearborn, Michigan, AAMN aims to preserve and present the remarkable contributions that Arab Americans have made to the United States’ history. Through their work, AAMN aims to dismantle the misconceptions about Arab Americans and elevate their experiences in our nation.

http://www.arabamericanmuseum.org/
Asian & Pacific Islander American Health Forum  
San Francisco, California

Asian Americans (AA), Native Hawaiians and Pacific Islanders (NHPIs) are the fastest growing population in the US. Yet, many AAs and NHPIs still do not have access to high quality services, strong community infrastructure, or a recognized policy voice. The Asian & Pacific Islander American Health Forum (APIAHF) works with communities to mobilize in order to influence policy and to strengthen their community-based organizations to achieve health equity for AAs and NHPIs across the country.

Founded in 1986 with headquarters in San Francisco and an office in Washington DC, APIAHF is the oldest and largest health advocacy organization working with AA and NHPI communities across the nation, in the US Territories, and with the US-affiliated Pacific jurisdictions.

By providing policy and political analysis, research and data support, and effective communications strategies, APIAHF supports local AA and NHPI communities to have an influence on local, state, and national policy. By providing grants, training, technical assistance, and consulting, APIAHF is a source of key resources so that communities can mobilize and grow stronger in their coalitions and organizational structures. By providing thought leadership to the fields of policy, health, immigrant inclusion, and philanthropy, APIAHF creates the conditions for AAs and NHPIs to be a clear and articulate voice for respect, fairness, equity, and health justice for all.

http://www.apiahf.org/

Asian American Justice Center  
Washington, DC

Founded in 1991, the Asian American Justice Center (formerly the National Asian Pacific American Legal Consortium) works to advance the human and civil rights of Asian Americans through advocacy, public policy, public education and litigation. It is one of the nation’s leading experts on issues of importance to the Asian American community including: affirmative action, anti-Asian violence prevention/race relations, census, immigrant rights, immigration, language access, television diversity and voting rights.

http://www.advancingjustice-aajc.org/
Asian and Pacific Islander American Health Forum (APIAHF)  
Offices in Washington, DC & Oakland, CA  
President and CEO: Kathleen Ko

The Asian & Pacific Islander American Health Forum (APIAHF) seeks to influence policy, mobilize communities and strengthen programs and organizations to improve the health of Asian Americans, Native Hawaiians, and Pacific Islanders. Its policy work focuses on:

- Expanding access to health care;
- Improving the quality of health care through cultural competency, language access, and diverse work force; and
- Increasing research and improving the collection, reporting and analysis of data about the communities it represents.

http://www.apiahf.org/

Association of American Colleges and Universities  
Washington, DC

The mission of the Association of American Colleges and Universities is to make the aims of liberal learning a vigorous and constant influence on institutional purpose and educational practice in higher education. It pursues this mission through research, publications and conferences aimed at both students and faculty. It was a key organizer of the Campus Week of Dialogue on Race sponsored by President Clinton's Initiative on Race.

http://www.aacu.org/

Association of Black Foundation Executives (ABFE)  
New York, New York

ABFE is a membership-based philanthropic organization that advocates for responsive and transformative investments in Black communities. Partnering with foundations, nonprofits and individuals, ABFE provides its members with professional development and technical assistance resources that further the philanthropic sector’s connection and responsiveness to issues of equality, diversity and inclusion. Established in 1971 as the Association of Black Foundation Executives, the all-volunteer organization was credited with many of philanthropy’s early gains in diversity. It since has evolved into a fully staffed, influential network. In 2013, the organization shed its descriptor and adopted the simpler ABFE (ab-fee) to
better reflect its broadening membership.

http://www.abfe.org/
Washington, DC

The Black Administrators in Child Welfare is an advocacy, membership, research, training and technical assistance organization founded in 1971 to respond to the need for culturally appropriate services to the overrepresented African American children and families and to provide a support network for individuals serving as executives managing child welfare and other human service agencies.

BACW is the only child welfare organization that has been involved nationally in work that addresses child welfare policy, practice and research on behalf of African American children specifically but all children in foster care. BACW is committed to strengthening and supporting programs designed to promote the healthy development of children, youth and families. It supports communities that are serving all children with special attention given to those with a demonstrated interest in helping children of color.

http://www.blackadministrators.org/

Black and Brown News
New York, NY

BlackandBrownNews.com (BBN) first launched in 2006, and evolved to an award-winning news and information service, created with a mission to reach, inform, cover and engage the African Diaspora.

http://www.blackandbrownnews.com/

Brown Foundation
Topeka, KS

The mission of the Brown Foundation is to build upon the work of those involved in the Brown v. Board of Education Supreme Court decision to ensure equal opportunity for all people. Its cornerstone is to keep the tenets and ideals of Brown relevant for future generations through programs, preservation, advocacy and civic engagement.

Among its programs are:

- Brown Foundation Teach Quest Scholarships;
- National Programs on Civic Engagement and Diversity;
California Rural Legal Assistance
San Francisco, CA

California Rural Legal Assistance, Inc. (CRLA), a 501(c)(3) nonprofit legal services organization, seeks to ensure that California’s poorest communities have access to justice. CRLA provides California farm workers and low-income families with no-cost legal representation, community outreach and educational workshops in the areas of health, housing, civil rights, education, family security and employment. Since 1966, it has led collaborative efforts with private, public and non-profit agencies to expand the accessibility of the justice system to low-income individuals and families and to educate and empower our clients to maintain equal protection under the law. CRLA’s multi-lingual, culturally diverse staff serves more than 40,000 clients and community members annually in 23 offices statewide, from the U.S.-Mexico border to Northern California.

http://www.crla.org

Center for Assessment and Policy Development (CAPD)
Conshohocken, PA

CAPD’s mission is to help foundations, community collaborations and organizations, and governments and public systems craft and execute thoughtful responses to pressing social issues. The central theme of its work is positive social change. One of its goals is to help those with whom it works to strengthen their ability to make important and lasting change. Its work is characterized by a “theory of change” approach, a focus on results and outcomes, and a racialized perspective.

Major areas of CAPD’s work include:
• Leadership and community building;
• Social justice and anti-racism initiatives;
• System change; and
• Children and families

http://www.capd.org
Center for Community Based Enterprise  
Detroit, Michigan

The Center for Community-Based Enterprise (C2BE) facilitates economic empowerment in Detroit through the development of shared assets and community-based enterprise (CBEs).

C2BE’s vision is to create an information and business resource center and co-operative that serves, and is made up of, community-based enterprises and neighborhoods using shared asset building strategies; enabling collaboration, sustained economic growth, development of patient capital for member businesses, good local jobs, and improved quality of neighborhood life.

C2BE is dedicated to economic justice in the Detroit metro region. Toward this end their goals for the next five years are:

- To support the creation of 100 plus jobs at livable wages, at least half of them in the context of worker-ownership;
- To create a local business ecosystem where CBE’s are incubated and cultivated in an environment of mutual respect;
- To place real and tangible assets into the hands of Detroit communities that will increase their incomes, decrease their expenses, and build community through mutual self-determination.

http://c2be.org/

Center for Community Change  
Washington, DC

The Center for Community Change strengthens, connects and mobilizes grassroots groups to enhance their leadership, voice and power. It believes that vibrant community-based organizations, led by the people most affected by social and economic injustice, are key to building new politics based on community values. Founded in 1968 to honor the life and values of Robert F. Kennedy, the Center’s mission is to build the power and capacity of low-income people, especially low-income people of color, to change their communities and public policies for the better.

CCC seeks to:

- Amplify Community Voices: CCC leverages its relationships with grassroots community leaders,
Combine Grassroots Power to Win: CCC is a catalyst for action by bringing together grassroots groups and leaders across race and ethnicity, issues and geography to learn from one another and join forces on common causes.

Build the Social Movements of Tomorrow: CCC finds and nurtures the leaders and ideas of tomorrow by bringing together creative thinkers from the grassroots to the ivory tower to develop innovative solutions and a vision for an America where we’re all in it together.

It accomplishes these goals through its:

- Campaign for Community Values, a national coalition of more than 300 grassroots community organizations that seeks to influence public policy;
- Field-Building activities, in which it works to strengthen the field of community-led, grassroots organizations;
- Issue Campaigns on health care, housing, immigration and worker justice;
- Electoral Organizing, in which it funds and trains grassroots community organizations to engage in electoral organizing and in registering, turning out and staying connected to voters; and
- Leadership Development, in which it trains and mentors new community organizers and provides leadership support for mid-career organizers.

http://www.communitychange.org/

Center for Justice, Tolerance & Community at UC Santa Cruz
UC Santa Cruz, Santa Cruz, CA

This Center is now officially closed, but its website remains live. The Center was an applied research center housed at the University of California at Santa Cruz. The faculty, staff and associated researchers worked with an international mix of community activists, affiliated researchers and students to provide serious research to elevate the quality of public debate, timely policy analysis to aid community leaders and decision makers, and outreach and education to improve public discourse on challenging topics. Activities included research in the areas of environmental justice, regionalism, and affordable housing, collaborative projects with community organizations around capacity building for public policy debates, public lectures, ongoing interaction with policy makers and decision makers, maintenance of relevant databases and survey capacity, and an annual summer institute for Latin American and U.S. Latino organizers and activists.
Center for Research on Social Change (CRSC)
UC Berkeley, Berkeley, CA

The Center for Research on Social Change at the University of California at Berkeley (CRSC) is a research center dedicated to understanding the processes of social change that contribute to transforming conditions of inequality. CRSC researchers use a combination of qualitative and quantitative approaches to undertake interdisciplinary empirical investigations into the factors promoting and inhibiting social change in the United States and abroad. A major focus of the Center is how immigration, globalization, economic restructuring and development of new technologies are shaping and changing the structure and culture of various spheres within societies throughout the world. CRSC also provides training and professional development to graduate and undergraduate students.

http://crsc.berkeley.edu/

Center for Responsible Lending
Durham, NC

The Center for Responsible Lending was created to protect homeownership and family wealth by working to eliminate abusive financial practices. It carries out this mission through research, technical policy assistance, coalition-building, litigation and communications with the goal of permanently addressing policy gaps that enable unfair lending practices to persist. CRL engages in community improvement and community empowerment projects, media education, research on disparate impacts of abusive lending practices in communities of color, technical assistance, and workshops and panel discussions focused on the history, causes, scope, and impact of abusive lending practices. In doing so it seeks to empower well-prepared advocates to form faith-based, grassroots and grasstops organizations to better advance reform of abusive lending practices and policies.

http://www.responsiblelending.org
Center for Social Inclusion
New York, NY

The Center for Social Inclusion works to build a fair and just society by dismantling structural racism. It partners with communities of color and other allies to create strategies and build policy reform models to end racial disparity and promote equal opportunity. With its partners it conducts applied research, translates it, teaches our communities, informs the public, convenes stakeholders, nurtures multiracial alliances and supports advocacy strategies.

The Center’s Diversity Advancement Project identifies opportunities to break existing frames that undermine our discussion of how to transform our society into a fair and inclusive one. It also develops strategies to build new frames that support a vision of a society without a dominant racial group. It develops tools such as publications, talking points and strategy papers. It identifies, analyzes and shares relevant research to inform strategies to move the public discussion on diversity. It convenes racial justice advocates, academic researchers from many disciplines, trade unionists and other stakeholders to engage in information sharing, strategy development, relationship building and other activities to align efforts, develop partnerships and inform strategies to achieve structural diversity.

http://www.centerforsocialinclusion.org/

Center for Social Justice Research, Teaching & Service
Georgetown University, Washington, D.C.

The mission of the Center is to promote and integrate community-based research, teaching and service by collaborating with diverse partners and communities in order to advance justice and the common good. It incorporates and builds on the student work of direct service and the learning it fosters; it promotes and helps develop curricular offerings that incorporate community-based work and service to justice; and it serves as a catalyst to consolidate and advance the community-based research projects that have been most recently housed in the Center for Urban Research and Teaching and in a program called Partners in Urban Research and Service-Learning.

http://csj.georgetown.edu/

Center for the Study of Race, Politics and Culture (CSRPC)
University of Chicago, Chicago, IL

The Center for the Study of Race, Politics and Culture at the University of Chicago is an interdisciplinary program dedicated to promoting engaged scholarship and debate around the topics of race and ethnicity. It is especially interested in how these topics and their structural manifestations impact and shape people’s daily lives. While researchers affiliated with the Center recognize the significance of the black/white paradigm in the United States, they are committed to expanding the study of race and ethnicity beyond the black/white paradigm. Broadly, their research program encourages the study of race and processes of racialization in comparative and transitional frameworks. The work of faculty affiliates ranges from an examination of processes of racialization among dominant groups to the study of racialized minorities within the United States and black and/or indigenous populations in Latin America, the Caribbean, Africa, the Asian Pacific and Europe. They have initiated programs in research and scholarship, community programming, and undergraduate programming and curriculum.

http://csrpc.uchicago.edu/

Center for Third World Organizing
Oakland, CA

The Center for Third World Organizing (CTWO, pronounced "C-2") is a racial-justice organization dedicated to building a social-justice movement led by people of color. As a training and resource center, it promotes and sustains direct-action organizing in communities of color in the United States. CTWO's programs include training of new and experienced organizers, including the well-known Movement Activist Apprenticeship Program (MAAP); establishing model multi-racial community organizations; and building an active network of organizations and activists of color to achieve racial justice in its fullest dimensions. CTWO envisions the creation of a just and equitable society in which communities of color are active participants in the creation of decisions and policies that shape their lives.

http://www.ctwo.org/

Centers for Educational Equity and Excellence at UC Berkely
Berkely, CA

The Centers for Educational Equity and Excellence (CE3) empower non-traditional, underserved, and underrepresented students who reflect the diversity of California with the specialized support, expertise, and advocacy required to achieve educational equity and excellence. The Centers exemplify the
commitment of the University of California, Berkeley to scholarship, public service, and the posterity of California.

http://ce3.berkeley.edu/
Charles Hamilton Houston Institute for Race and Justice
Harvard Law School, Cambridge, MA
Director/President: Professor Charles Ogletree (Founder)

Established in 2005 by Professor Charles Ogletree, the Institute honors and continues the work of Charles Hamilton Houston, one of the most prominent civil rights lawyers of the 20th century. It seeks to use the law as a tool to reverse the unjust consequences of racial discrimination, and it is committed to marshaling the resources of Harvard and beyond to continue Houston’s work.

http://www.charleshamiltonhouston.org/About.aspx

Chief Justice Earl Warren Institute on Law and Social Policy
UC Berkeley School of Law, Berkeley, CA

The Warren Institute was established in 2005 and is in significant respects modeled after The Civil Rights Project at Harvard University. Its mission is to engage difficult topics in a wide range of legal and public policy areas. It provides policy analysis and public education on challenging topics in civil rights, criminal law, education, immigration, health care, and economic and family security in America. To pursue its mission it seeks partnerships with other research entities at UC Berkeley, across the 10-campus University of California system, and with national civic and grassroots organizations.

http://www.law.berkeley.edu/3506.htm

Civil Rights Project/Proyecto Derechos Civiles
UCLA, Los Angeles, CA

The Civil Rights Project is to help renew the civil rights movement by bridging the worlds of ideas and action, to be a preeminent source of intellectual capital within that movement and to deepen the understanding of the issues that must be resolved to achieve racial and ethnic equity as society moves through the great transformation of the 21st century. It believes that either the country will learn to deal effectively with the richness of its diversity, or it will lose pace in a globalizing world and decline and divide. It further believes that focused research and the best ideas of scholars and leaders from all parts of the country can make a decisive contribution to a renewal of the promise of the civil rights movement. The Project convenes national conferences and roundtables, commissions new research and policy studies
and produces major reports/books on topics such as student diversity, desegregation, school discipline, special education, dropouts and college access. Since moving to UCLA, it has added new initiatives related to immigration, language policy and a special local focus on studies of the Southern California metropolitan megaplex.

http://www.civilrightsproject.ucla.edu

ColorOfChange.org

Taken from the Organization's website

ColorOfChange.org exists to strengthen Black America's political voice. Their goal is to empower members - Black Americans and allies - to make government more responsive to the concerns of Black Americans and to bring about positive political and social change for everyone.

Using the Internet, ColorForChange.org enable their members to speak in unison, with an amplified political voice. They keep them informed about the most pressing issues for Black people in America and give them ways to act. They lobby elected representatives using email, the telephone, and face-to-face meetings.

http://colorofchange.org/

Communities In Schools
Arlington, VA

Communities In Schools surrounds students with a community of support, empowering them to stay in school and succeed in life. Through a school-based site coordinator, Communities In Schools connects students and their families to critical community resources tailored to local needs. Working in nearly 3,000 schools within the most challenged communities, and located in 25 states and the District of Columbia, Communities In Schools serves more than 1.3 million young people and their families.

Through an online curriculum and network engagement, the Communities in Schools Racial Equity Initiative builds awareness of the structural racism framework as it impacts the achievement gap of the students of color who are served. The curriculum, entitled Raising Achievement and Closing Gaps Using the Communities In Schools Model, includes a participant guide, trainer guide and accompanying PowerPoint as tools that build knowledge and skills, and it incorporates best practices of closing the achievement gap using the structural racism framework. The curriculum has launched as an online,
interactive course for its Site Coordinator Certification Program. The use of this online knowledge management and its YouTube race equity channel help to reach more than 5,000 professionals and 53,000 volunteers about Communities In Schools’ racial equity work.

http://www.communitiesinschools.org/
Crossroads Anti-Racism Organizing and Training  
Matteson, IL

The mission of Crossroads is to dismantle systemic racism and build anti-racist multicultural diversity within institutions and communities. This mission is implemented primarily by training institutional transformation teams, helping them analyze racism and develop and implement strategies to dismantle racism within their structures. The specific skills that teams develop are: analysis of systemic racism, research and evaluation, teaching about racism and organizing to develop and implement strategies for change.

http://www.crossroadsantiracism.org/

CUNY Black Male Initiative  
City University of New York, NY

This initiative is intended to increase, encourage and support the inclusion and educational success of under-represented groups in higher education, in particular black males. All programs and activities of the Black Male Initiative are open to all academically eligible students, faculty and staff, without regard to race, gender, national origin or other characteristic.

Based on a report to the Chancellor by a University Task Force on the Black Male Initiative, the program seeks to:

• Provide strong University leadership on the challenges facing black youth and men;
• Strengthen the school-to-college pipeline to enable many more black male students to move into higher education;
• Increase admission and graduation rates at CUNY colleges;
• Improve teacher education to prepare professionals for urban education;
• Improve employment prospects for black males;
• Contribute to the reduction of the incarceration rate for black men;
• Establish an Institute for the Achievement of Educational and Social Equity for Black Males;
• Involve experts in the implementation of the recommendations; and

• Establish benchmarks and hold CUNY colleges accountable for implementing these recommendations.

http://www.cuny.edu/academics/initiatives/bmi.html

**Demos**  
New York, NY

A multi-issue national organization, Demos combines research, policy development and advocacy to influence public debates and catalyze change. It publishes books, reports and briefing papers that illuminate critical problems and advance innovative solutions; works at both the national and state level with advocates and policymakers to promote reforms; helps to build the capacity and skills of key progressive constituencies; projects its values into the media by promoting Demos Fellows and staff in print, broadcast and Internet venues; and hosts public events that showcase new ideas and leading progressive voices.

http://www.demos.org/index.cfm

**Diversity Data**  
Harvard School of Public Health, Cambridge, MA

The Diversity Data project identifies metropolitan area indicators of diversity, opportunity, quality of life and health for various racial and ethnic population groups. The website can be of value to a wide variety of potential users interested in describing, profiling and ranking U.S. metro areas in terms of quality of life. The indicators provide a scorecard on diversity and opportunity and allow researchers, policymakers and community advocates to compare metro areas and to help them advocate for policy action and social change.

http://diversitydata.sph.harvard.edu

**Dolores Huerta Foundation**  
Bakersfield, CA

The mission of the Dolores Huerta Foundation is to inspire and motivate people to organize sustainable communities to attain social justice. It operates programs in community organizing and community
organizer training, policy research and advocacy, and the maintenance of archives and historical materials in order to teach organizing and empowerment through multi-media workshops across the country.

The Foundation’s programs include:

- Community Organizing to develop grassroots leadership that pressures elected officials to be accountable to their constituents by addressing issues of economic disparities in housing, education, health and employment.
- Dolores Huerta Community Organizing Institute that trains new organizers and community organizations in the organizing and leadership development methods created by Fred Ross, Sr., Cesar E. Chavez and Dolores Huerta.
- Researching and advocating for Policies of Conscience on a local, statewide and federal level that benefit workers, immigrants, families, women and youth.
- Dolores Huerta Popular Education Program that maintains archives and historic materials from Dolores Huerta’s lifelong work in order to teach organizing and empowerment through multimedia popular education workshops across the country.

http://www.doloreshuerta.org/
Economic Policy Institute  
Washington, DC

The Economic Policy Institute is a nonprofit Washington D.C. think tank created in 1986 to broaden the discussion about economic policy to include the interests of low and middle-income workers. It focuses on the economic condition of low and middle-income Americans and their families. Its research on the status of American workers is widely cited, and its *State of Working America* is issued every two years. In addition to its staff of researchers, EPI works closely with a national network of prominent scholars and couples its research findings with outreach and popular education. Its work spans a wide range of economic issues, such as trends in wages, incomes and prices; health care; education; retirement security; state-level economic development strategies; trade and global finance; comparative international economic performance; the health of manufacturing and other key sectors; global competitiveness and energy development.

[http://www.epi.org](http://www.epi.org)

Equal Justice Society  
San Francisco, CA

The Equal Justice Society is a national organization of scholars, advocates and concerned individuals advancing creative legal strategies and public policy for enduring social change. Its goal is to reshape jurisprudence to ensure that the rights of all are expanded, rather than diminished, by the courts and policy makers. It seeks to develop and disseminate new theories to help ensure fairness and democracy; sponsor forums, presentations, and debates on the legal issues of our day; mentor progressive advocates to go forth and fight for social justice; and forge concrete connections between law students and those who are on the front lines practicing law, working for justice, developing jurisprudence and serving on the bench.


Evangelical Lutheran Church of America  
Chicago, IL

The Evangelical Lutheran Church in America (ELCA) is a community of faith that shares a passion for
making positive changes in the world. Its faith is built around a strong belief that through worship, service and education, it can make a difference in practical, realistic ways.

http://www.elca.org/

Everyday Democracy
East Hartford, CT

Everyday Democracy’s ultimate vision is that local communities create and sustain public dialogue and problem solving. Such strong local democracies can form the cornerstone of a vibrant national democracy. Its mission is to help communities develop their own ability to solve problems by exploring ways for all kinds of people to think, talk and work together to create change. Racism has a special place in its work, because it is rooted in our country’s history and is embedded in our culture and remains one of the greatest barriers to solving public problems and fulfilling the promise of our democracy.

Using innovative, participatory approaches, Everyday Democracy works with neighborhoods, cities and towns, regions and states to help people of different backgrounds work together to solve problems and create communities that work for everyone. It places particular emphasis on the connection between complex public issues and structural racism and addresses issues such as poverty and economic development, education reform, racial equity, early childhood development, police- community relations, youth and neighborhood concerns.

Everyday Democracy has projects in many communities throughout the country (see the website) where it helps to organize community dialogue groups to confront community issues, and it publishes discussion guides on a variety of public issues, including one on Facing Racism in a Diverse Nation.

http://www.everyday-democracy.org/

Facing History and Ourselves
Brookline, MA

Facing History and Ourselves is a professional development program for teachers across the United States and abroad who understand that their students’ academic and emotional growth depends to a large degree on their own commitment to growing and learning. A nonprofit educational organization that works with teachers of middle and high school students, Facing History helps teachers master important skills in classroom pedagogy and provides a framework for the intensive study of history that recognizes genuine
learning as a deeply personal enterprise.

In a Facing History course, students learn about the values of democracy, in part, by examining a particular historical moment — early 20th-century German society — in which democracy crumbled. By learning that society’s demise was caused largely by the choices made by ordinary citizens, students begin to understand the value of making responsible decisions. Facing History’s work is based on the premise that we need to — and can — teach civic responsibility, tolerance and social action to young people as a way of fostering moral adulthood. Facing History believes that education is the key to combating bigotry and nurturing democracy, and if we do not educate students for dignity and equity, then we have failed both them and ourselves.

Facing History works with educators throughout their careers to improve their effectiveness in the classroom, as well as to improve their students’ academic performance and civic learning. Through a rigorous investigation of the events that led to the Holocaust, as well as other recent examples of genocide and mass violence, students in a Facing History class learn to combat prejudice with compassion, indifference with participation and myth and misinformation with knowledge.

Facing History offers:

- Professional Development for educators that helps develop skills in teaching challenging civic and historical topics. Programs range from one week seminars to longer online courses and from single day and after-school workshops to in-service training and individual consultations.
- Publications and Resources that provide innovative, relevant materials for use in the classroom and the wider community.
- Pedagogy Research and Development that links theory to practice through new scholarship, partnerships and pilot projects.
- Community Engagement events that create opportunities for adults and students to discuss and reflect on civil engagement, individual and collective responsibility and tolerance.
- Special Initiatives that build on its core programs, products and services and extend its mission more deeply and widely.

http://www.facinghistory.org/
Fetzer Institute
Kalamazoo, MI

The mission of the Fetzer Institute, to foster awareness of the power of love and forgiveness in the emerging global community, rests on its conviction that efforts to address the world’s critical issues must go beyond political, social and economic strategies to their psychological and spiritual roots. The Institute uses the bulk of its income to actively run its own programs or services, and it does not accept unsolicited proposals for funding. It occasionally offers fellowships, requests for proposals and awards that are open for application.

As important as the content of the Fetzer Institute’s work is the way it collaborates with others to develop its programs. In an open and trusting environment, the Institute convenes working groups to discern areas of future activity. It then invests in the wisdom and the questions that emerge from these dialogues. Institute meetings include dialogue, inquiry, reflection and contemplation, as well as attention to measurable outcomes. This approach enhances traditional models, transforming individuals, organizations and communities.

The Fetzer Institute offers opportunities for retreat to the public and to those with whom it is in partnership. Its retreat settings are designed to facilitate purposeful work and contemplative practice, to foster a sense of community and well-being, to promote interaction and dialogue when needed, and to exemplify harmony with nature. Instrumental to the work ahead will be examining love and forgiveness through 16 international advisory councils. Each council will represent a sector of work in the world and will be called to help us understand the motivations and preconditions for the exercise of love and forgiveness in their field.

http://www.fetzer.org/

Fight Crime: Invest in Kids

Fight Crime: Invest in Kids is a national, bipartisan, nonprofit anti-crime organization of nearly 5,000 police chiefs, sheriffs, prosecutors, attorneys general, and other law enforcement leaders and violence survivors. It operates under the umbrella of the nonprofit Council for a Strong America.

Fight Crime: Invest in Kids takes a hard-nosed look at crime prevention strategies, informs the public and
policymakers about those findings, and urges investment in programs proven effective by research. The organization focuses on high quality early education programs, prevention of child abuse and neglect, after-school programs for children and teens, and interventions to get troubled kids back on track.

Fight Crime: Invest in Kids does not fund or operate any direct service programs for children.

http://www.fightcrime.org/

**Harvard Project on American Indian Economic Development**  
**Harvard University, Cambridge, MA**

Through applied research and service, the Harvard Project aims to understand and foster the conditions under which sustained, self-determined social and economic development is achieved among American Indian nations. Its core activities include research, education and the administration of a tribal governance awards program. In all of its activities, the Harvard Project collaborates with the Native Nations Institute for Leadership, Management and Policy at the University of Arizona, and it also is formally affiliated with the Harvard University Native American Program, an interfaculty initiative at Harvard University.

http://www.hpaied.org

**Hispanics in Philanthropy**  
**Oakland, California**

*From the Organization's Website:*

Hispanics in Philanthropy's mission is to strengthen Latino communities by increasing resources for the Latino and Latin American civil sector; increasing Latino participation and leadership throughout the field of philanthropy; and fostering policy change to enhance equity and inclusiveness. HIP invests in Latino leaders and communities to build a more prosperous and vibrant America and Latin America. We have a 30-year track record of supporting social entrepreneurs -- leaders who find solutions, build communities, and who are the future. By partnering with foundations, corporations, and individuals, HIP addresses the most pressing issues facing Latinos. To achieve these ends, we directly support nonprofits and individuals who are engaging in innovative grassroots work to:

- Improve educational outcomes for Latino students;
- Provide care for the aging Latino population;
- Foster coalitions across the LGBT and Latino movements;
- Increase the understanding of the challenges that Latino men and boys face;
- Build a stronger transnational diaspora; and
- Address policies that affect Latinos such as health, immigration, and economic development.

Additionally, HIP seeks to share with donors, grantmakers, advocates, academics, and other key community stakeholders the needs and priorities of the Latino community. To this end, we sponsor regional, national and international conferences and briefings, research and publications, and professional development programs. HIP also provides referrals for our members who are seeking Latino staff and trustees.

http://www.hiponline.org/

**Hope in The Cities**  
Richmond, VA

Hope in the Cities builds trust through honest conversation on race, reconciliation and responsibility with the goal of creating just and inclusive communities. Specifically, it recognizes that personal change is the foundation for social change; it facilitates dialogue with people of all viewpoints and backgrounds, across racial, political and economic divides; and it demonstrates a model for community healing with “walks through history.” It aims to build diverse, sustainable teams and networks.

Hope in the Cities also facilitates interracial workshops, offers coaching and promotes partnerships and network building. It holds an Annual Metropolitan Richmond Day breakfast forum that brings together up to 400 grassroots, business, non-profit, education and government leaders.

http://www.us.iofc.org/hope-in-cities-iofc
Hope in the Cities, a program of Initiatives of Change
Richmond, Virginia

For over two decades Hope in the Cities has helped transform Richmond, VA, from a symbol of racial division to a model for reconciliation. Through acknowledgement of history, honest conversation and skills building workshops, the experiential learning offered by Hope in the Cities builds capacity for community leaders. A sustained citizen-led effort has resulted in a network of leaders in non-profit and business sectors, local government, media and education. It engages people across the political spectrum and of all cultural and religious backgrounds.

Hope in the Cities' approach includes three vital steps:

1. Honest conversation: creating models of sustained community dialogue involving all sectors and leading to new and unexpected partnerships
2. Personal responsibility: moving beyond blame and personal pain to constructive action
3. Acts of acknowledgement and reconciliation: breaking cycles of guilt or anger to reach understanding and healing

Hope in the Cities offers Richmond as a center for community trustbuilding where processes for trustbuilding, reconciliation, and community change are regularly learned and effectively practiced.

http://us.iofc.org/hope-in-cities-iofc

Initiatives of Change
Richmond, Virginia

Initiatives of Change, USA is part of a diverse global network with an 80-year track record of peacebuilding, conflict transformation and forging partnerships across divides of race, class, religion and politics. It comprises people of diverse cultures, nations, beliefs and backgrounds who are committed to transforming society through change in individuals and relationships, starting in their own lives. Moments of personal transformation often mark a new direction in a person's life. And personal change can often lead to change in situations.

IofC offers a unique four-point process for people to build trust in their communities:

1. Start with yourself;
2. Engage everyone in honest conversation;
3. Acknowledge and heal wounds of the past; and
4. Build a diverse team

http://us.iofc.org/

Insight Center for Community Economic Development
Oakland, CA

The Insight Center for Community Economic Development is a national research, consulting and legal organization dedicated to building economic health and opportunity in vulnerable communities. It works in collaboration with foundations, nonprofits, educational institutions, government and businesses in its primary areas of interest — to develop, strengthen and promote programs and public policies that lead to good jobs, strengthen early care and education systems and enable people and communities to build financial and educational assets. The Insight Center engages in projects and initiatives in its areas of interest and offers customized services such as research and analysis, problem solving, training and strategic planning in these areas. In its project on Closing the Racial Wealth Gap, the Insight Center provides consulting services, expert speakers, policy principles, research and conferences designed to increase the impact of people of color in a) asset policy practice and research; b) developing a public policy agenda and communications effort that will raise this issue to national prominence; and c) creating the impetus for policy change.

http://www.insightcced.org

Institute for Southern Studies
Durham, NC

The Institute for Southern Studies, founded in 1970 by veterans of the civil rights movement, seeks to draw attention to the national importance of the South and to develop research and publication projects that directly support grassroots organizing, especially efforts for corporate and government accountability. It has been involved in the launching of such organizations as the Brown Lung Association, Southerners for Economic Justice, the Georgia Power Project and the Gulf Tenants Leadership Development Project.

http://www.southernstudies.org/

Institute for the Study and Promotion of Race and Culture (ISPRC)
Boston College, Chestnut Hill, MA

Founded in 2000 at Boston College under the direction of Dr. Janet E. Helms, the ISPRC seeks to promote the assets and address the societal conflicts associated with race or culture in theory and research, mental health practice, education, business and society at large. It attempts to solicit, design and disseminate effective interventions with a proactive, practical focus.

Each year the Institute will address a racial or cultural issue that could benefit from a pragmatic scholarly focus through its Diversity Challenge Conference.

http://www.bc.edu/schools/lsoe/isprc/
Institute on Metropolitan Opportunity  
University of Minnesota, Minneapolis, MN

The Institute on Metropolitan Opportunity investigates the ways that laws, policies and practices affect development patterns in U.S. metropolitan regions, with a particular focus on the growing social and economic disparities within these areas.

Through top-level scholarship, mapping and advocacy, the Institute provides the resources that policymakers, planning officials and community organizations need to address reform in taxation, land use, housing, metropolitan governance and education.

 Formerly The University of Minnesota Institute on Race & Poverty

http://www.law.umn.edu/metro/index.html

International Center for Transitional Justice  
New York, NY

The International Center for Transitional Justice (ICTJ) assists countries pursuing accountability for past mass atrocities or human rights abuses. The Center works in societies emerging from repressive rule or armed conflict, as well as in established democracies where historical injustices or systemic abuses remain unresolved.

The ICTJ assists in the development of integrated, comprehensive and localized approaches to transitional justice comprising five key elements: prosecuting perpetrators, documenting and acknowledging violations through non-judicial means such as truth commissions, reforming abusive institutions, providing reparations to victims, and facilitating reconciliation processes.

The core principles of the ICTJ are reflected in the following five operational guidelines:

- Prioritize the interests and perspectives of victims and survivors;
- Promote compliance with international obligations;
- Shape policy and advice based on a rigorous analysis of the national and international context and circumstances;
- Promote local involvement and empowerment; and
- Support and facilitate the work of organizations and individuals in the transitional justice field.
http://www.ictj.org/

International MultiCultural Institute  
Washington, DC

The mission of the International MultiCultural Institute (formally the National MultiCultural Institute) is to work with individuals, organizations and communities to facilitate personal and systemic change in order to build an empowerment in civic engagement and leadership, civil rights and racial justice.

http://www.imciglobal.org/

Joint Center for Political and Economic Studies  
President and CEO: Ralph B. Everett, Esq.

The Joint Center for Political and Economic Studies is a research and policy analysis institution focused exclusively on issues of particular concern to African Americans and other people of color. Founded in 1970 as a resource for newly-elected black public officials, it has evolved into a more comprehensive think tank focused on issues related to African American political participation, health disparities, economic empowerment, media and technology, and governance and civic engagement. It disseminates its analyses largely through publications and forums. It also is the convener of the National Policy Alliance, an alliance of all nine of the organizations that represent black public officials at every level of government. These include:

- Blacks in Government;
- Congressional Black Caucus;
- Judicial Council of the National Bar Association;
- National Association of Black County Officials;
- National Black Caucus of Local Elected Officials;
- National Conference of Black Mayors;
- National Caucus of Black School Board Members;
- National Black Caucus of State Legislators;
- World Conference of Mayors

http://www.jointcenter.org
Kirwan Institute for the Study of Race and Ethnicity
Ohio State University, Columbus, OH

The central mission of the Kirwan Institute for the Study of Race and Ethnicity is to contribute meaningfully to the field of research and scholarship on race, ethnicity and social justice, to assist in reframing the way that we talk about and act on race and ethnicity and to deepen our understanding of the causes and consequences of and solutions to racial and ethnic hierarchy and disparity. It envisions and seeks to realize a society that is fair and just for all people, where opportunity is not limited by race, ethnicity, gender or class, where democratic ideals inform social policy and where all people recognize and embrace the universal responsibility that each person has for the welfare of every other person.

By creating a research-based structural lens to look at racism, it seeks to shift not only the way that racism is conceptualized but also the way we conceive of strategies to counteract its impact. In shifting the way we talk about, think about and act on race, the Institute hopes to give new meaning to the proposition that human destinies are intertwined. Much of the Institute’s research is applied and policy oriented, providing informed direction and assistance to social justice advocates, communities, funders and policy makers. Its ultimate goal is to stimulate and facilitate transformative change to bring about a society that is fair and just for all people.

The Institute’s core research areas are:

- **Opportunity Communities/Housing** — The Communities of Opportunity model advocates for a fair investment in all of a region’s people and neighborhoods — to improve the life outcomes of all citizens and to improve the health of entire regions.
- **Talking About Race** — All too often implicit and explicit race talk has been used to divide and alienate. At the same time, the Institute believes that colorblindness, though sometimes urged by people and organizations with the best intentions, is a mistake.
- **Structural Racism/Racialization** — The Institute’s work operates along the premise that opportunities exist in a complex web of interdependent factors, and that in order to alleviate inequities in any single area, we must first consider the entire structure that supports these inequities.
- **Education** — The Institute recognizes that public education, like every structure in society that confers benefits to individuals unequally based on race and class, is part of a larger system with lifelong implications for both individual and group-based success.
• **GIS/Maps** — Inequality has a geographic footprint. The Institute has pioneered the use of maps to communicate the history and presence of discriminatory and exclusionary policies that spatially segregate people.

• **Emerging Research** — Social justice issues are never static and new challenges and issues are constantly emerging.

http://www.kirwaninstitute.org
Lawyers Committee for Civils Rights Under Law

*From the Organization's Website:*

The principal mission of the Lawyers' Committee for Civil Rights Under Law is to secure equal justice for all through the rule of law, targeting in particular the inequities confronting African Americans and other racial and ethnic minorities. The Lawyers' Committee is a nonpartisan, nonprofit organization, formed in 1963 at the request of President John F. Kennedy to enlist the private bar's leadership and resources in combating racial discrimination and the resulting inequality of opportunity - work that continues to be vital today.

Projects of the Lawyer's Committee include:

1. The Educational Opportunities Project, which strives to guarantee that all students receive equal educational opportunities in public schools and institutions of higher learning;
2. The Employment Discrimination Project, which challenges all forms of racial, national origin, and sexual discrimination in the workplace, both private and governmental, including discrimination by federal, state and local agencies;
3. The Fair Housing and Community Development Project, which fights discrimination in housing and to promote greater opportunity for low income people of color by ensuring that development is equitable and inclusive and that low-income people of color have access to crucial resources and meaningful housing choice;
4. The Legal Mobilization Project, that works across and with all subject matter projects, the Pro Bono and LMP staff attorneys and organizers utilize pro bono, technology, litigation, public policy, online communications, advocacy, education, non-litigation assistance and management tools to address civil rights;
5. The Public Policy Project which advocates for the effective advancement of civil rights laws at the state and federal level working with other organizations as well as directly with legislators; and
6. The Voting Rights Project, which is an integrated program of litigation, voter protection, research, advocacy and education.

http://www.lawyerscommittee.org/

Leadership Conference on Civil Rights
Washington, DC

The Leadership Conference on Civil Rights (LCCR) was founded in 1950 by three giants of the civil rights movement — A. Philip Randolph, founder of the Brotherhood of Sleeping Car Porters; Roy Wilkins, Executive Secretary of the NAACP; and Arnold Aronson, a leader of the National Jewish Community Relations Advisory Council. It is the nation's premier civil rights coalition, and it has coordinated the national legislative campaign on behalf of every major civil rights law since 1957.

LCCR consists of more than 192 national organizations, representing persons of color, women, children, labor unions, individuals with disabilities, older Americans, major religious groups, gays and lesbians and civil liberties and human rights groups. Its mission is to promote the enactment and enforcement of effective civil rights legislation and policy.

http://www.civilrights.org/

League of United Latin American Citizens
Washington, DC

The Mission of the League of United Latin American Citizens is to advance the economic condition, educational attainment, political influence, health and civil rights of the Hispanic population of the United States. In its history of more than 75 years, LULAC has fought for voting rights, full access to the political process and equal educational opportunity for Hispanic children. LULAC councils across the nation hold voter registration drives and citizenship awareness sessions, sponsor health fairs and tutorial programs, and raise scholarship money for the LULAC National Scholarship Fund.

LULAC's activism has extended to the realm of language and cultural rights as well. In response to an increase in xenophobia and anti-Hispanic sentiment, LULAC councils have held seminars and public symposiums on language and immigration issues, and its officers have spoken out on television and radio against the "English Only" movement to limit the public (and in some cases, private) use of minority languages.

http://www.lulac.org/

Lewis Walker Institute for the Study of Race and Ethnic Relations
Western Michigan University, Kalamazoo, MI

The mission of the Walker Institute is to engage in research, teaching and service to promote:
- Understanding of race and ethnic relations, with a special emphasis on the causes of disparities and the contexts in which conflicts, as well as shared purposes and perspectives, arise;
- Appreciation of the diverse peoples and cultures of the United States, with special emphasis on the peoples and cultures of Michigan;
- More equitable and inclusive communities and institutions throughout Michigan.

It produces research focused on the topics in its mission statement, provides presentations about its research and provides links to other useful resources.

http://www.wmich.edu/walkerinstitute/

Los Angeles Alliance for a New Economy
Los Angeles, CA

LAANE is a leading advocacy organization dedicated to building a new economy for all. Combining dynamic research, innovative public policy and the organizing of broad alliances, LAANE promotes a new economic approach based on good jobs, thriving communities and a healthy environment.

http://www.laane.org/
Mexican American Legal Defense and Education Fund
Los Angeles, CA

Founded in 1968, the Mexican American Legal Defense and Educational Fund (MALDEF) has a mission of advancing the civil rights of Latinos in the United States. Its unique three-pronged strategy for civil rights advancement combines advocacy, community education and litigation. Its advocacy includes efforts and partnerships around critical civil rights issues affecting Latinos at the local, state, and federal levels. Its community education includes programs such as MALDEF’s Parent School Partnership Program, which trains Latino parents how to become change agents within their children’s schools. MALDEF’s legal victories include its litigation establishing the right of any child to a public education; its litigation defeating California’s Proposition 187, which sought to deny Latino immigrants a range of social services and basic civil rights; and more recently, its First Amendment litigation defeating local ordinances barring Latino day laborers from soliciting employment.

MALDEF currently operates regional and program offices in Atlanta, Chicago, Los Angeles, Sacramento, San Antonio, and Washington, D.C., with headquarters in Los Angeles.

http://www.maldef.org/

Mission: Readiness

Mission: Readiness is the nonpartisan national security organization of senior retired military leaders calling for smart investments in America’s children. It operates under the umbrella of the nonprofit Council for a Strong America.

Mission: Readiness educates policymakers about interventions that will prepare young people for success. This includes:

- expanding high-quality early childhood education programs;
- increasing access to healthier food at school;
- and improving the quality and quantity of Physical Education
Mission: Readiness members communicate with policymakers and the public by meeting directly with policymakers, testifying at state and federal legislative sessions, submitting letters to the editor and op-eds in local and national newspapers, releasing quality research reports, holding events, and sending sign-on letters to key policymakers.

http://www.missionreadiness.org/

Mississippi Center for Justice
Jackson, MS

The Mississippi Center for Justice is a home-grown, nonprofit public interest law firm that pursues racial and economic justice through advocacy for systemic change. It carries out its mission through a community lawyering approach that advances specific social justice campaigns in partnership with national and local organizations and community leaders. The Center is dedicated to developing policies and strategies that combat discrimination and poverty throughout Mississippi. It engages the services of pro bono attorneys from across the United States, and to sustain and feed a pipeline for future services, the Center also cultivates law students through spring, summer and winter internships during which the students spend time working in Mississippi and assisting the Center with its campaigns.

http://www.mscenterforjustice.org/

NAACP
President and CEO: Cornell William Brooks

The mission of the NAACP is to ensure the political, educational, social and economic equality of all persons and to eliminate racial hatred and racial discrimination. Its vision is to ensure a society in which all individuals have equal rights and there is no racial hatred or racial discrimination.

The following are the principle objectives of the NAACP:

- To ensure the political, educational, social and economic equality of all citizens.
- To achieve equality of rights and eliminate race prejudice among the citizens of the United States.
- To remove all barriers of racial discrimination through democratic processes.
- To seek enactment and enforcement of federal, state and local laws securing civil rights.
- To inform the public of the adverse effects of racial discrimination and to seek its elimination.
- To educate persons as to their constitutional rights and to take all lawful action to secure the
exercise there of, and to take any other lawful action in furtherance of these objectives, consistent with the NAACP's Articles of Incorporation and its Constitution.

http://www.naacp.org

National Cares Mentoring Movement
Director/President: Founder: Susan L. Taylor

Taken from the Organization's website.

National CARES Mentoring Movement is dedicated to recruiting and connecting mentors with local youth-serving and mentoring organizations to help guide struggling Black children to academic and social success, and to closing the huge gap between the relatively few Black mentors and millions of our vulnerable children.

Through CARES Circles, talks by founder, Susan L. Taylor, and media coverage, CARES mentors now serve more than 125,000 young people as role models, tutors, reading buddies and graduation coaches in schools, youth-support organizations and reentry programs. All throughout the nation, mentoring organizations are in desperate need of Black volunteers—men and women who look like the children they serve and understand their struggles, hopes and dreams. Filling the gap is the National CARES Mentoring Movement focus. The movement turns no child or mentor away. To join a CARES Affiliate in your area, call the National CARES office at 404-584-2744 and get connected.

http://www.caresmentoring.org/
National Civic League
Denver, CO

The National Civic League (NCL) is a non-profit, non-partisan, membership organization dedicated to strengthening citizen democracy by transforming democratic institutions. NCL fosters innovative community building and political reform, assists local governments, and recognizes collaborative community achievement. NCL accomplishes its mission through technical assistance, training, publishing, research and the All-American City awards.

http://www.ncl.org/

National Coalition Building Institute
Washington, DC

The National Coalition Building Institute is an international, non-profit leadership training organization based in Washington, D.C. Since 1984, NCBI has worked to eliminate racism and all other forms of prejudice and discrimination throughout the world. NCBI takes a proactive approach beginning with one or more people from a variety of organizational or community settings, including schools, colleges and universities, corporations, foundations, correctional facilities, law enforcement agencies, government offices and labor unions. These individuals are taught effective leadership skills in the areas of prejudice reduction, violence prevention, conflict resolution, and coalition building. When a handful of like-minded leaders from an organization or community have been trained, a local NCBI resource team is formed. These teams offer prevention-oriented strategies and programs to deal with discrimination and other inter-group tensions. They are also available to intervene when specific inter-group conflicts arise.

They operate under three core principles:

- Every Issue Counts;
- Personal Stories Change Attitudes; and
- Eliminating Mistreatment Means Ending “Leadership Oppression.”

There are several operational assumptions underlying their programs:

- Training teams of peer leaders is the most effective way to empower people to take leadership in reducing racism and other forms of discrimination.
Programs to welcome diversity require an ongoing institutional effort. The establishment of proactive training programs that build strong inter-group relations are more effective than programs that respond to specific incidents of racism or crises. Programs that welcome diversity need to include all of the visible and invisible differences found in a workplace or community. Diversity training programs that are based on guilt, moralizing or condemnation often rigidify prejudicial attitudes. Anti-racism programs are most effectively conducted with a hopeful, upbeat tone.

http://www.ncbi.org/

**National Coalition for Asian Pacific American Community Development**  
Washington, DC

The National Coalition for Asian Pacific American Community Development (National CAPACD) was founded in 1999 and is a national advocacy organization dedicated to addressing the housing, community and economic development needs of diverse and growing Asian American and Pacific Islander (AAPI) communities. Its member-based network includes more than 100 community-based organizations and individuals in 17 states. Its mission is to be a powerful voice for the unique community development needs of AAPI communities and to strengthen the capacity of community-based organizations to create neighborhoods of hope and opportunity. It engages in capacity-building; community convenings; advocacy and policy research; and leadership development.

http://www.nationalcapacd.org/

**National Congress of American Indians (NCAI)**  
Washington DC (HQ)  
Director/President: Jacqueline Johnson Pata (Executive Director)

The NCAI was founded in 1944 in response to termination and assimilation policies that the United States forced upon the tribal governments in contradiction of their treaty rights and status as sovereigns. NCAI stresses the need for unity and cooperation among tribal governments for the protection of their treaty and sovereign rights, and it works to inform the public and Congress on the governmental rights of American Indians and Alaska Natives. It includes 250 member tribes throughout the United States. NCAI monitors federal policy and coordinates efforts to inform federal decisions that affect tribal government interests.
It seeks to secure for American Indians and their descendants the rights and benefits to which they are entitled; to enlighten the public toward a better understanding of the Indian people; to preserve rights under Indian treaties or agreements with the United States; and to promote the common welfare of the American Indians and Alaska Natives.

http://www.ncai.org

National Council of Asian Pacific Americans
Washington, DC

The National Council of Asian Pacific Americans, founded in 1996, is a coalition of 29 Asian Pacific American organizations around the country. It serves to represent the interests of the greater Asian American (AA) and Native Hawaiian Pacific Islander (NHPI) communities and to provide a national voice for AA and NHPI issues.

http://www.ncapaonline.org/
National Council of Churches
Washington, DC

The NCC's leadership helps to link faith groups throughout the country and worldwide. In addition to working closely with its member congregations, the NCC maintains working relationships with the Roman Catholic Church, Evangelical and Pentecostal communities and other Christian bodies, and it has reached out to numerous partners in ministry on the local, regional and national levels to help to get important objectives accomplished. The NCC also networks with the many ecumenical and interfaith organizations established at the local, state and regional levels, in the U.S. and abroad. And it promotes harmonious relations among Christians, Jews, Muslims, Buddhists, practitioners of traditional Native American religion, and many other faith groups in a society that is increasingly multi-religious.

http://www.nationalcouncilofchurches.us/

National Council of La Raza (NCLR)
Washington DC (HQ)
President and CEO: Janet Murguia

The National Council of La Raza (NCLR) — the largest national Hispanic civil rights and advocacy organization in the United States — works to improve opportunities for Hispanic Americans. Through its network of nearly 300 affiliated community-based organizations (CBOs), NCLR reaches millions of Hispanics each year in 41 states, Puerto Rico and the District of Columbia. To achieve its mission, NCLR conducts applied research, policy analysis and advocacy, providing a Latino perspective in five key areas — assets/investments, civil rights/immigration, education, employment and economic status, and health. In addition, it provides capacity-building assistance to its Affiliates that work at the state and local level to advance opportunities for individuals and families. Founded in 1968, NCLR is a private, nonprofit, non-partisan, tax-exempt organization headquartered in Washington, D.C. It serves all Hispanic subgroups in all regions of the country and has operations in Atlanta, Chicago, Los Angeles, New York, Phoenix, Sacramento, San Antonio and San Juan, Puerto Rico.

http://www.nclor.org

National Federation of Just Communities
Detroit, MI

The National Federation for Just Communities is a coalition of like-minded organizations working across the United States to bring the values of diversity, inclusion, and social justice to our communities, schools, workplaces and institutions. Its vision is that the promise of liberty and justice for all is the practice of every community. It supports its member organizations in the human relations work of building community by advancing inclusion and justice throughout the United States.

The National Federation for Just Communities assists its members to:

- Lead their local communities in addressing issues of diversity and inclusion;
- Provide creative, visionary and innovative programs and services;
- Offer a broad spectrum of programs and services aligned with community needs;
- Create strategic relationships to further their missions; and
- Maintain excellence in staff and program delivery.

http://www.federationforjustcommunities.org/

National Indian Child Welfare Association
Portland, OR

The National Indian Child Welfare Association is dedicated to the well-being of all American Indian children and families. Its vision is that every Indian child must have access to community-based, culturally appropriate services that help them grow up safe, healthy and spiritually strong — free from abuse, neglect, sexual exploitation and the damaging effects of substance abuse. The National Indian Child Welfare Association works to address the issues of child abuse and neglect through training, research, public policy and grassroots community development. It helps tribes and other service providers implement services that are culturally competent, community-based and focused on the strengths and assets of families. This work includes collaborating with tribal and urban Indian child welfare programs to increase their service capacity, enhancing tribal-state relationships, and providing training, technical assistance, information services and alliance building. It sponsors ICW Training Institutes on topics such as Indian Extended Family and Foster Care, Positive Indian Parenting and Cross-Cultural Skills. It produces a range of educational, training and promotional materials, including a Suicide Prevention Toolkit, State Fact Sheets and a Tribal Directory.

http://www.nicwa.org/
National Legal Aid and Defender Association
Washington, D.C.

NLADA is the nation's leading advocate for front-line attorneys and other equal justice professionals — those who make a difference in the lives of low-income clients and their families and communities. Representing legal aid and defender programs, as well as individual advocates, NLADA is the oldest and largest national, non-profit membership association devoting 100 percent of its resources to serving the broad equal justice community. NLADA serves the equal justice community in two major ways: providing products and services, and being a leading national voice in public policy and legislative debates on the many issues affecting the equal justice community. It also serves as a resource for those seeking more information on equal justice in the United States.

http://www.nlada100years.org/
**National Parks Foundation**

As the only national nonprofit partner to the National Park Service, the National Park Foundation directly supports America’s over 400 national parks by pursuing three distinct, yet interdependent, areas of focus:

1. **PROTECTING** America’s national parks through critical conservation & preservation efforts;
2. **CONNECTING** all Americans with their incomparable natural landscapes, vibrant culture, rich history and the transformative community work of the National Park Service, and
3. **INSPIRING** lifelong engagement with the next generation of park stewards.

The African American Experience Fund and American Latino Heritage Fund are two active NPF programs that seek to integrate and celebrate the cultural, economic and civic contributions of African American and Latino communities in our American story.


**National Urban League**

President and CEO: Marc H. Morial

Established in 1910, the Urban League is the nation's oldest and largest community based movement devoted to empowering African Americans to enter the economic and social mainstream. Today, the National Urban League spearheads the non-partisan efforts of its more than 100 local affiliates in 35 states and the District of Columbia that provide direct services to more than two million people nationwide through programs, advocacy and research. The mission of the Urban League movement is to enable African Americans to secure economic self-reliance, parity, power and civil rights.

It employs a five-point strategy, tailored to local needs, in order to implement its mission:

- Education and Youth Empowerment;
- Economic Empowerment;
- Health and Quality of Life Empowerment;
- Civic Engagement and Leadership Empowerment; and
- Civil Rights and Racial Justice Empowerment.

[http://www.nul.org](http://www.nul.org)
National Voices Project
Ann Arbor, Michigan

The National Voices Project is an effort funded by the W. K. Kellogg Foundation, designed to determine the sources of racial disparities, how to address them and provoke dialogue about children. NVP works to address the issues and gather information through surveys, allowing communities to benefit from a deeper understanding of the concerns about children’s wellbeing.

http://www.nationalvoicesproject.org/

Native American Public Telecommunications
Lincoln, NE

NAPT shares Native American stories with the world through creation, promotion and distribution of Native media. Its vision includes placement of NAPT as the curator of Native voices in public media in a rapidly changing world. It works with Native producers to develop, produce and distribute educational telecommunications programs for all media, and it supports training to increase the number of American Indians and Alaska Natives producing quality public broadcasting programs, including advocacy efforts promoting increased control and use of information technologies and the policies to support this control by American Indians and Alaska Natives.

http://www.nativetelecom.org/

Native American Rights Fund
Boulder, CO; Anchorage, AK; Washington, DC

The Native American Rights Fund is the oldest and largest non-profit law firm dedicated to asserting and defending the rights of Indian tribes, organizations and individuals nationwide. Its practice is concentrated in five key areas: the preservation of tribal existence; the protection of tribal natural resources; the promotion of Native American human rights; the accountability of governments to Native Americans; and the development of Indian law and educating the public about Indian rights, laws, and issues. Its mission is to bring excellent, highly ethical, legal representation to tribes that will ensure their survival and their way of life. In addition to the legal services it provides, NARF is engaged in a project called the Indigenous Peacemaking Initiative, which is designed to promote and support Native American peoples in restoring sustainable peacemaking practices.
It will accomplish this through:

- Promoting Traditional Peacemaking Practices;
- Coordinating a Traditional Peacemaking Practices Clearinghouse;
- Convening Traditional Peacemaking Meetings;
- Offering Training and Teaching Opportunities that:
  - Document and disseminate best practices;
  - Develop curriculum, case studies and tools;
  - Provide training on various components and techniques of peacemaking;
- Supporting Mentoring and Nurturing.

http://www.narf.org/
Native Nations Institute, University of Arizona  
University of Arizona, Tucson, AZ

The Native Nations Institute for Leadership, Management and Policy (NNI) was founded in 2001 by the Morris K. Udall and Stewart L. Udall Foundation and the University of Arizona as a self-determination, self-governance and development resource for Native nations. It is an outgrowth of the research programs of the Harvard Project on American Indian Economic Development. Its mission is to assist in the building of capable Native nations that can effectively pursue and ultimately realize their own political, economic and community development objectives. It provides Native nations with comprehensive, professional training and development programs, including executive education and youth entrepreneur training programs, provides Native nations and other policymakers with policy analysis and accessible research on governance and development in Indian Countries and works with indigenous groups on strategic and organizational development.

http://www.nni.arizona.edu/

New Racial Studies Project  
UC Santa Barbara, Santa Barbara, CA

The UCSB New Racial Studies Project is a developing think tank that focuses on the dynamics of race and racism in the 21st century. It is committed to revitalizing racial studies on the UCSB campus and beyond. It grew out of a series of informal meetings and events to discuss ongoing work on such subjects as: incarceration rates, the meaning of white identity, the rise of a new American empire, the phenomenon of “Islamophobia,” and the peculiar link between racism, sexism and homophobia, among other issues. Its main goal is to foster and support new knowledge about race and racism by supporting and sponsoring research projects, assisting in obtaining funding and disseminating research findings, developing resources for teaching and community work, and linking to similar projects located beyond the UCSB campus.

http://www.uccnrs.ucsb.edu/

Northwest Area Foundation

Founded in 1934 by Louis W. Hill, The Northwest Area Foundation is dedicated to supporting efforts by
the people, organizations and communities across eight states and 75 sovereign Tribal Nations (Minnesota, Iowa, North Dakota, South Dakota, Montana, Idaho, Washington and Oregon) to reduce poverty and achieve sustainable prosperity. The nonprofit, which operates in an area once served by the Great Northern Railway, the organization was created to promote economic revitalization and improve the standard of living for the region’s most vulnerable citizens.

The Northwest Area Foundation supports efforts that help low-income people build assets – the income, savings, skills and connections needed to weather an emergency, finance education, buy a home or car, or grow a small or micro-business.

A minimum of 40 percent of the Foundation's grants go to Native-led organizations working to build local economy, create good jobs, help low-income people build financial-management skills, strengthen Native nonprofits, and empower Native people to thrive on their own terms. Communities challenged by deep poverty often need to build organizational strength in order to develop and implement their prosperity-building strategies. As such, approximately 10 percent of Northwest Area Foundation grants go to fund infrastructure support, idea incubation, and research.

http://www.nwaf.org

OCA
Washington, DC

Founded in 1973 as the Organization of Chinese Americans, OCA is a national organization dedicated to advancing the social, political and economic well-being of Asian Pacific Americans in the United States.

To fulfill its mission, it seeks through its more than 80 chapters and affiliates to:

- Advocate for social justice, equal opportunity and fair treatment;
- Promote civic participation, education and leadership;
- Advance coalitions and community building; and
- Foster cultural heritage.

http://www.ocanational.org/

One Nation Indivisible
Washington, DC

One Nation Indivisible connects and mobilizes people who are building and sustaining racially, culturally,
linguistically, and economically integrated schools, social institutions and communities in the United States. The organization also offers stories about the importance of discussing race and the economic and societal benefits of increased equality and integration.

The organization connects educators, parents, organizers, planners and student engaged in integration work to people and organizations working on integration policy, litigation, research and advocacy. One Nation Indivisible brings groups together by hosting conferences and strategy sessions in collaboration with community based organizations and civil rights groups.

One Nation Indivisible provides a platform for communities to tell their stories of racial isolation and widening economic inequality, in addition to highlighting individuals who are working to create change. The stories they publish feature immigration integration success stories from across the country, providing guidelines for communities struggling to incorporate immigrants where they live.

http://www.onenationindivisible.org/
One Voice
Jackson, MS

One Voice, formally known as the Community Policy, Research & Training Institute (CPRTI), grew out of the work undertaken by the Mississippi-NAACP State Conference in response to housing, education and related policy advocacy needs facing Mississippi’s historically disadvantaged communities in the wake of the 2005 hurricanes. That work revealed significant needs in the non-profit sector, a result of: the lack of easily available research and policy analysis, trained and connected community leadership, and non-partisan, community-based structures through which broad public involvement could be organized and sustained. As a result, One Voice was formed.

http://www.uniteonevoice.org/

Operation Understanding
Philadelphia, PA

Operation Understanding is a community-based organization designed to train young people in cross-cultural leadership and to promote dialogue between the African American and Jewish communities. Its mission is to develop a cadre of African American and Jewish leaders who are educated about each other’s histories and cultures and can effectively lead American communities to a greater understanding of diversity. Operation Understanding identifies future leaders, exposes them to cross-cultural experiences, and provides them with the leadership and facilitation skills to promote understanding among their peers.

http://www.operationunderstanding.org/

Philanthropic Initiative for Racial Equity
Washington, DC

The Philanthropic Initiative for Racial Equity (PRE) is a multiyear project intended to increase the amount and effectiveness of resources aimed at combating institutional and structural racism in communities through capacity building, education, and convening of grant makers and grant seekers. PRE works to assist organized philanthropy to meet the overall community goals of racial equity.

Since its inception in January 2003, PRE has directly engaged hundreds of foundation representatives...
(including program staff, management, board members and individual donors) in discussions of racial equity and, in particular, how they can advance the mission of achieving racial equity through their own philanthropic institutions.

PRE is a project of the Tides Center, a 501(c)(3) organization that provides administrative and infrastructure support to new emerging charitable organizations that share its mission of striving for positive social change. PRE also has major multiyear support from the C.S. Mott Foundation, as well as generous project support from the W.K. Kellogg Foundation, Annie E. Casey Foundation, Marguerite Casey Foundation, and Akonadi Foundation.

http://www.racialequity.org/

PICO National Network
Washington, DC

PICO believes in the potential for transformation—of people, institutions, and of our larger culture—and in the power of people of faith to lead this transformation. PICO values the racial, ethnic, religious and regional diversity that has shaped American society. It believes that government can play a vital role in improving society, but that civil leaders and organizations need to have the power to shape policy and hold public officials accountable. PICO builds community organizations based on religious congregations, schools and community centers. As a result PICO federations are able to engage thousands of people and sustain long-term campaigns to bring about systematic change at all levels of government.

PICO engages in community improvement projects, mentoring/tutoring, diversity training, media education and congregation-based community organizing. It works to bring people and institutions together to transform life in low-income communities and communities of color. PICO uses the principles and methods of community organizing to equip low-income communities and communities of color to have a real voice in policy decisions at the local, state, and national levels. It has developed organizational programs to help train and develop organizational leaders of color through its Organizers of Color Leadership Seminar and the PICO Fellows program.

http://www.piconetwork.org/

PolicyLink
Oakland, CA
PolicyLink is a national research and action institute advancing economic and social equity by Lifting Up What Works®. PolicyLink work is guided by the belief that those closest to the nation’s challenges are central to the search for solutions. With local and national partners, PolicyLink spotlights promising practices, supports advocacy campaigns and helps to bridge the traditional divide between local communities and policymakers at the local, regional, state and national levels. Among its approaches is equitable development, which is grounded in four principles: the integration of people and place; reduction of local and regional disparities; promotion of “double bottom line” investments; and ensuring meaningful voice, participation and leadership from community members. This framework is used to promote a range of economic and social issues, including achieving the fair distribution of affordable housing throughout regions, equity in public investment, and community strategies to improve health.

http://www.policylink.org
Poverty & Race Research Action Council (PRRAC)
President and Executive Director: Philip Tegeler

PRRAC is a civil rights policy organization convened by major civil rights and anti-poverty groups in 1989. PRRAC’s primary mission is to help connect social scientists with advocates working on race and poverty issues and to promote a research-based advocacy strategy on issues of structural racial inequality. It disseminates new research on race and poverty in its bi-monthly publication, Poverty & Race, and through its website, and it engages in specific civil rights

http://www.prrac.org

Project Change
Oakland, CA

The Institute for Democratic Renewal/Project Change (IDR/PC) strives to combat injustice in the United States through a variety of training centers, projects, convenings, presentations and technology initiatives. Its primary goal is to assist communities that are experiencing structural exclusion to participate more fully in the democratic process. Capitalizing on years of experience in working with communities combating racism, the IDR/PC has increasingly become a technical assistance provider to efforts seeking to transform local and regional policies and practices.

http://www.race-democracy.org/

Public Health Institute
Oakland, California

The Public Health Institute (PHI), an independent nonprofit organization based in Oakland, California, is dedicated to promoting health, well-being and quality of life for people throughout California, across the nation and around the world. PHI’s primary methods for achieving these goals include: sharing evidence developed through quality research and evaluation; conducting public policy analysis and advocacy; providing training and technical assistance; and promoting successful prevention strategies to policymakers, communities and individuals.

http://www.phi.org/
Race Forward
Offices in New York and Oakland, CA
President and Executive Director: Rinku Sen

Race Forward (formerly The Applied Research Center (ARC)) believes that pressing political conflicts demand a serious treatment of racial equity that addresses both a history of injustice and contemporary problems. They see racism in and demand concrete change from our most powerful public institutions to build a fair and equal society. Race Forward conducts research to expose the subtle racism of laws and regulations that result in hardship for black, Latino, Asian and native communities. It uses public policy as a key tool to repair these historic injustices by designing and implementing creative solutions to contemporary problems. Through advocacy leadership it trains a cadre of journalists, community organizers and elected officials to make these solutions real. Finally, Race Forward works through journalism and the mass media to push our society toward a real discussion of racial justice in the 21st century.

http://www.raceforward.org

Race Matters Institute

The Race Matters Institute helps organizations develop policies, programs, practices, and protocols that achieve more equitable outcomes for all children, families, and communities. As such, the organization’s focus complements the work of allies in the field of racial equity who offer strategies for personal and interpersonal change, as well as those that work toward organizational diversity and inclusion.

The organization offers tools such as a Racial Equity Organizational Assessment, as well as facts sheets, issue briefs, and a blog.

http://racemattersinstitute.org/
Race Talks
Cambridge, MA

This is a web-based project that facilitates a multiracial learning community through seminars that discuss race and gender, large law school classes, police training programs, and community advocacy groups. It is operated by Lani Guinier and Susan Sturm, law professors who have been experimenting for more than 10 years with learning as a democratic practice. In 1990, along with their students, they built a multiracial learning community in a law school classroom, producing an extraordinarily engaged, open and exciting dynamic atmosphere. They came to this project to address the needs of students of color, women and those who felt intellectually or professionally uninspired by the traditional law school curriculum.

http://www.racetalks.org/

Racial Justice Collaborative
New York, NY

The Racial Justice Collaborative is a partnership of private and corporate foundations, family foundations and individual donors who share a commitment to support and learn from communities seeking racial justice. The collaborative provides grants to partnerships involving lawyers and community organizations that are using legal and other tools to achieve equity and fairer policies for communities marginalized by race, ethnicity, and immigrant or citizenship status. It arose out of a report commissioned by the Rockefeller Foundation, and it has three primary components: a national grant-making fund, state and regional grant-making funds, and a documentation and learning initiative.

http://www.publicinterestprojects.org/funds-projec...

Robert C. Maynard Institute for Journalism Education
Oakland, CA

For 30 years, the Robert C. Maynard Institute for Journalism Education (MIJE) has helped the nation's news media reflect America's diversity in staffing, content and business operations. Through its professional development programs, the institute prepares managers for careers in both business—and news—components of the journalism industry.

http://www.mije.org/
Roy Wilkins Center for Human Relations and Social Justice
University of Minnesota, Minneapolis, MN

The Wilkins Center was founded in 1992 as a joint endeavor of the University of Minnesota and the Roy Wilkins Foundation to continue the Roy Wilkins' legacy of civil rights and social justice. The Wilkins Center undertakes research to guide and empower policymakers and community leaders to develop and promote solutions to the problems of racism and racial and ethnic inequality.

http://www.hhh.umn.edu/centers/rwc/

Sacred Circles Center
Whittier, CA

The Sacred Circles Center is a place for people to gather to find and affirm their "purpose in life" and to release their baggage and heal their wounds. It offers specialized services, presentations by indigenous elders and healers, and classes to include fatherhood, parenting, and anger management. The Center operates solely on donations, requesting a minimum donation for certain direct services.

http://www.sacredcirclescenter.com/
Santa Cruz County Community Coalition to Overcome Racism  
Santa Cruz, California

The Santa Cruz County Community Coalition to Overcome (SCCCCOR) addresses structural racism in the city of Santa Cruz, California by working to systematically transform the city's public institutions to promote equal treatment for the city's residents. The coalition participates in local collaborative efforts to educate and engage the community on local issues impacting youth. SCCCCOR has also developed Action Groups to organize and build coalitions across 3 sectors: immigration, education, and law enforcement.

The organization website provides anti-racism resources to facilitate discussions on tolerance and equality in communities.

http://overcomeracism.org/

Sargent Shriver National Center on Poverty Law  
Chicago, IL

The Center recently merged with the Center for Legal Aid Education and together they are developing the National Racial Justice Training Institute. When it is operational, the Center will train and support civil legal aid and equal justice advocates to engage in affirmative, results-oriented racial justice advocacy. The ultimate goal of the project will be to develop a network of advocates who are trained in recognizing the impacts of structural racism and who have the skills to engage in strategic analysis and creative race-based advocacy to advance a coordinated racial justice agenda.

http://www.povertylaw.org/

Search for Common Ground  
Washington, DC

Search for Common Ground is building a national program addressing racial healing and reconciliation in the United States. With seed funding from the Kellogg Foundation and the Fetzer Institute, SFCG and the Faith & Politics Institute (FPI) conducted wide-ranging research, including interviews with more than 60 experts and a comprehensive survey.
of racial justice and equity organizations nationwide. In July 2009, SFCG and FPI convened 30 key leaders for a three-day Working Group to address the question, "What would it take to heal the wounds of racism in the U.S.?" SFCG took the group's recommendations, matched them with SFCG's mission and expertise, and created Search for Common Ground on Race. SFCG on Race aims to heal racism in the United States at interpersonal and institutional levels. Using a common ground approach, it seeks to create opportunities for a wide range of people to work together, across dividing lines, in a collaborative and constructive way. While the focus is race, its approach depends on participation from people of different backgrounds, classes, age groups and genders.

The program's objectives are to:

1. Build the capacity of stakeholders to address the consequences of racism at an institutional, cultural, and/or interpersonal level;
2. Increase healing and reconciliation among stakeholders; and
3. Create a constructive discourse about race in the United States.

http://www.sfcg.org

Seasons Fund for Social Transformation
New York, NY

Seasons Fund for Social Transformation catalyzes vibrant and effective social change movements by coupling the power of personal transformation with the public work of creating a just and sustainable world. It is a collaborative effort led by several private foundations, and it springs from a shared belief that cultivating a rich inner life is both a worthy end in itself and an overlooked pathway to heightening the impact, effectiveness and sustainability of social change initiatives.

The Seasons Fund makes grants to help agents of social change view themselves, their work, and the world around them in a new light. Specifically, it supports opportunities for reflection and training aimed at fostering personal transformation, building leadership skills, promoting organizational development, forging effective coalitions, and cultivating new ways of envisioning our society. It also supports efforts to evaluate the impact of contemplative practices on social change initiatives.

Seasons works to:

- Catalyze money for the field through strategic donor organizing efforts;
● Cultivate connectedness, self-awareness and capacity to strengthen the field;
● Invest in broadening and deepening the work of social transformation through strategic grant-making; and
● Build Season’s organizational capacity to lead in this work.

http://www.seasonsfund.org/

Seventh Generation Fund for Indian Development
Arcata, CA

The Seventh Generation Fund is an indigenous non-profit organization dedicated to promoting and maintaining the uniqueness of Native peoples throughout the Americas. It derives its name from a precept of the Great Law of Peace of the Haudenosaunee (Six Nations Iroquois Confederacy), which mandates that chiefs consider the impact of their decisions on the seventh generation yet to come.

The Seventh Generation Fund offers an integrated program of advocacy, small grants, training and technical assistance, media experience and fiscal management, lending its support and expertise to indigenous grassroots communities by:

● Providing small grants to native organizations or community projects;
● Offering training and technological support, including media projects;
● Sponsoring workshops and conferences to address issues such as program planning, conflict resolution, group dynamics, grant writing, sustainable agricultural practices, and financial management; and
● Providing affiliate training workshops, onsite visits, regional training forums, youth camps, materials, and training sessions related to specific projects or issues.

Its program areas are:

● Arts and Cultural Expression;
● Environmental Health and Justice;
● Human Rights;
● Intergenerational Leadership Initiative; and
● Sustainable Communities.

http://www.7genfund.org
Shepherding the Next Generation

Shepherding the Next Generation is a nationwide movement of Shepherd Advocates: evangelical pastors and ministry leaders who are committed to speaking out on behalf of children at risk so that each child will have the opportunity to grow up in a strong, stable and healthy family.

The mission of Shepherding the Next Generation is to advance and equip a movement of Shepherd Advocates: evangelical pastors and leaders, who speak out on behalf of children at risk by engaging policymakers and the public and motivating fellow Christians to live out the command to love our neighbors as ourselves.

http://www.shepherdingthenextgeneration.org/

Social Policy Research Associates
Oakland, CA

SPRA is committed to helping leaders of public agencies, foundations, and non-profit organizations to implement and grow strong programs through research, evaluation and building initiatives that improve our communities. It works in the fields of workforce development, children and youth, philanthropy and health. Diversity and equity are important themes within SPRA’s work.

SPRA’s services include:

- Evaluation and Evaluation Design;
- Policy Implementation and Impact Studies;
- Survey Design, Implementation and Analysis;
- Site Visit Observation and Focus Groups;
- Ethnographic Research and Case Study Analysis; and
- Support in Designing Funding Strategies and Special Initiatives.

http://www.spra.com
Southern Anti-Racism Network
Durham, NC

The Southern Anti-Racism Network originates from the Challenging White Supremacy Workshop Online. This was a year-long virtual learning experience to “find, recruit, motivate and educate” anti-racist activists throughout the United States. When the online workshop ended in December 1998, approximately 20 Southern participants in seven states formed SARN. Its primary work has been the creation of Strong Parental Involvement in Community Education (SPICE), an organization of parents with children in the Durham Public Schools who support efforts to close the achievement gap between African American and white students. Its current project is the Ella Baker Tour & Retreat, bringing together SNCC veterans and students from high schools and universities around the country to teach about and recruit to the movement for social change.

http://www.projectsarn.org/

Southern Christian Leadership Conference
Atlanta, GA

The beginnings of the SCLC can be traced back to the 1955-1956 Montgomery Bus Boycott. The boycott was carried out by the newly established Montgomery Improvement Association (MIA). Martin Luther King, Jr., served as president and Ralph David Abernathy served as program director. The MIA became the Southern Christian Leadership Conference in August 1957 and made basic decisions to adopt non-violent mass action as the cornerstone of its strategy, to affiliate with local community organizations across the South, and to make the SCLC movement open to all, regardless of race, religion or background. SCLC is a now a nationwide organization made up of chapters and affiliates with programs that seek to affect the lives of all Americans: north, south, east and west.

http://www.sclcnational.org/

Southern Coalition for Social Justice
Durham, NC

The Southern Coalition for Social Justice, founded in 2007, promotes justice by empowering minority and low-income communities to defend and advance their political, social and economic rights. It seeks to use the combined skills of lawyers, social scientists, community organizers and media experts to help
underrepresented people develop strategies to achieve their visions for themselves and their communities.

Its goals are to:

- Create a worker-managed entity that is a fulfilling community to nurture and sustain social justice work and workers;
- Provide the highest quality legal advice and representation to poor and minority communities engaged in social change efforts;
- Bring the best social science research, communications strategies and community organizing skills to serve community priorities;
- Have substantive priorities that are community-determined; and
- Build coalitions across community lawyering organizations in the South and between national organizations and local community groups.

http://www.southerncoalition.org
Southern Education Foundation
Atlanta, GA

The Southern Education Foundation, Inc. (SEF) is a public charity that advances creative solutions to ensure fairness and excellence in education for all. Through a variety of programs and strategies involving research, analysis, advocacy, technical assistance and outreach, SEF works to:

- Improve education policy and practice;
- Inform the public about education issues and policy options;
- Strengthen parent, school, and private sector efforts to better meet the needs of underachieving students and prepare America’s future workforce; and
- Promote a high quality of universal education.

http://www.southerneducation.org/

Southern Poverty Law Center
Montgomery, AL

The Southern Poverty law Center is a non-profit civil rights organization dedicated to fighting hate and bigotry and to seeking justice for the most vulnerable members of society. It was founded to ensure that the promises of the civil rights movement became a reality for all. It employs a three-pronged strategy to battle racial and social injustice:

- It tracks the activities of hate groups and domestic terrorists across America, and it launches innovative lawsuits that seek to destroy networks of radical extremists.
- It uses the courts and other forms of advocacy to win systemic reforms on behalf of victims of bigotry and discrimination.
- It provides educators with free resources that teach children to reject hate, embrace diversity and respect differences.

It operates a number of programs, including Teaching Tolerance, which is dedicated to reducing prejudice, improving intergroup relations, and supporting equitable school experiences for our nation's children. It provides free educational materials, including films and other classroom tools, to teachers and other school practitioners in the U.S. and abroad. Its magazine, Teaching Tolerance, is sent to 400,000 educators twice annually, in September and January, and tens of thousands of educators use its free
curricular kits. More than 10,000 schools participate in its annual Mix It Up at Lunch Day program. Web-exclusive offerings include downloadable curricula, other classroom activities, and materials for youth and parents/guardians.

http://www.splcenter.org/

Southern Truth and Reconciliation
Atlanta, GA

Southern Truth and Reconciliation responds to requests from communities with histories of lynching and other communal forms of racial and ethnic violence. When Archbishop Desmond Tutu, who chaired the South African Truth and Reconciliation Commission, left his visiting professorship at Emory University, he challenged the United States to address its history of racial violence with an effort equivalent to that of the South African process. S.T.A.R. was founded in 2003 as a response to Archbishop Tutu’s challenge.

S.T.A.R. partners with communities to adapt the truth and reconciliation process to local needs, on the premise that truth-telling and acknowledgement by all stakeholders must precede healing, reconciliation and justice for the entire community. Although S.T.A.R. does not oppose the prosecution of perpetrators, it does advocate for, and educates communities about, a menu of programs and processes that may contribute to restorative justice and community building. S.T.A.R. supports projects that require analyzing local community needs, documenting human rights violations, institutional reform and policy recommendations, and advancing community-wide reconciliation. It starts with requests from local leaders seeking justice and reconciliation for human rights violations. It focuses on the South, but it also responds to leaders outside the South as resources allow.

http://www.atrr.org/

Southwest Voter Registration Education Project
San Antonio, TX

SVREP’s mission is to empower Latinos and other minorities by increasing their participation in the American democratic process. It does this by strengthening the capacity, experience and skills of Latino leaders, networks and organizations through programs that consistently train, organize, finance, develop, expand and mobilize Latino leaders and voters around an agenda that reflects their values. Thus, SVREP’s motto: "Su Voto Es Su Voz" (Your Vote Is Your Voice).

http://www.svrep.org/
Spirit in Action
Belchertown, MA

Spirit in Action is a non-profit nationwide organization that supports, sustains and connects those who are passionate about justice, love, equality, creativity and sustainability to work collectively for deep and lasting social change and for the protection of the planet for our children and grandchildren. It convenes conferences, facilitates workshops and conducts leadership training in an effort to build a strong social justice movement that can create a world where people live sustainably on the earth, where power is shared collectively, and where peace and justice flourish.

http://www.spiritinaction.net
Sport in Society
Northeastern University, Boston, MA
The Center for the Study of Sport in Society, utilizing the power and appeal of sports, works locally, nationally and globally to identify and address social problems in sports and in society. It conducts research, develops programs that offer solutions, and educates and advocates on the emerging issues. It believes that utilizing the power and appeal of sport can help create a just world by eliminating discrimination, hate and violence, while creating lasting solutions and promoting healthy development and social responsibility. Violence Prevention and Diversity (VPD) is the over-arching umbrella for the human rights educational programs offered by the Center. These action-oriented programs aim to encourage, empower, engage and influence young people and adultsto speak on issues surrounding violence, diversity, conflict resolution, inclusion and social justice.
http://www.sportinsociety.org

Starr Commonwealth
Albion, MI
Starr Commonwealth is internationally recognized as a leader in transformational programs for children, families, schools and communities. Founded in 1913, Starr’s treatment philosophy is rooted in seeing something good in every child, which serves as the guiding principle in its strength-based approach. Starr offers a full spectrum of community-based early intervention and prevention services along with specialized residential programs. Through the Starr Institute of Training, parents, clinicians, educators and childcare professionals now have access to Starr’s highly successful and innovative techniques aimed at bringing out the best in every child.
http://www.starr.org

Stone Circles
Mebane, NC
Stone Circles is a place of sanctuary and training for agents of progressive social change. It is a place to gather strength, share stories, develop strategies, hold ceremony and learn from silence in order to build capacity for powerful change in the world. It provides workshops and trainings to individuals and
organizations doing social justice work that deepen their capacity to realize the change they seek in the world. It also endeavors to cultivate a larger field of spiritual activism nationally that fully embodies the practices and principles that guide its work for change.

http://www.stonecircles.org

The Anti-Racism Training Institute of the Southwest
Claremont Graduate University, Claremont, CA
Director/President: John Maguire

The Anti-Racism Training Institute of the Southwest grew out of the work of Albuquerque Project Change, a multiracial, multicultural organization founded to address institutional racism in Albuquerque and three other cities across the nation. Institutional racism, as opposed to individual bigotry or prejudice, is systemic and describes the intentional or unconscious subordination of specific racial groups through organizational practices and norms.

Over a 10-year period of educating and organizing, it became clear to Albuquerque Project Change that a major barrier to undoing racism is the lack of a shared analysis about what racism is. It found that even some of the most well-meaning people can't agree about the basic definition of racism and, therefore, cannot forge alliances to uproot it. The Institute addresses four issues—healthcare, education, the legal system, and community and economic development. It targets institutions with an impact on these issues, because these are the issues that most profoundly affect the well-being of all New Mexicans. It examines institutional policies and practices under a microscope to uncover how each of them perpetuates racial inequality and what action is required for change.

Contact: john.maguire@cgu.edu
http://www.racematters.org/antiracismtraininginsts...

The Anti-Racist Alliance
New York, NY

The Anti-Racist Alliance is a movement for racial equity. It is organizing a collective of human service practitioners and educators whose vision is to bring a clear and deliberate anti-racist structural power analysis to social service education and practice.

http://www.antiracistalliance.com/home.html
The Aspen Institute  
New York, NY

The Aspen Institute, founded in 1950, is an international non-profit organization dedicated to fostering enlightened leadership and open-minded dialogue. Through seminars, policy programs, conferences and leadership development initiatives, the Institute seeks to promote non-partisan inquiry and an appreciation for timeless values. The Aspen Institute Roundtable on Community Change focuses on the problems of distressed communities and seeks solutions to individual, family and neighborhood poverty. It convenes leaders across key sectors and provides a safe environment for them to examine and develop ways to address issues of common concern, conducts applied and policy research on critical challenges facing the field of community change, serves as a technical advisor to leaders who are actively engaged in activities designed to improve outcomes for low-income children, youth and families, and distills lessons in the field nationally and internationally. It utilizes a number of strategies to advance the field, such as leadership development seminars, publications, public speaking, and websites. The Roundtable’s Project on Structural Racism and Community Building aims to dismantle structural racism through the Racial Equity and Society Seminar series, research on youth development and criminal justice, the Racial Equity and Social Peer Learning Forum, and a clearinghouse for key resources on racism, racial disparity and racial equity.

http://www.aspeninstitute.org

The Council of State Governments Justice Center  
Lexington, KY (HQ)

The Council of State Governments Justice Center is a national nonprofit organization that serves policymakers at the local, state and federal levels from all branches of government. The Justice Center uses a data-driven approach to reduce corrections spending and reinvest savings in strategies that can decrease crime and strengthen neighborhoods.

http://csgjusticecenter.org/

The Equity Project at Indiana University  
Bloomington, IN
The Equity Project at Indiana University is a consortium of projects dedicated to providing high quality data to educational decision-makers in order to better understand and address issues regarding educational equity and bridge the gap between research and practice. Their mission is to provide evidence-based information specific to issues of school discipline, school violence, special education and quality of educational opportunity to all students. In addition, the project provides support and technical assistance to educational agencies seeking to create equitable school systems.

http://www.indiana.edu/~equity/

The Faith and Politics Institute
Washington, DC

The Faith and Politics Institute, a non-partisan, interfaith organization, was founded in 1991 to help public officials stay in touch with their faith and deeper values as they shape public policy. The word "faith" was chosen instead of the word "religion" to communicate a reference point broader than any single religious doctrine.

The Faith and Politics Institute envisions a world where all political leaders draw upon their faith to heal society's wounds. Drawing universal wisdom from a range of spiritual traditions, the Faith and Politics Institute equips members of Congress to better serve the people by providing the space for spiritual and moral reflection and bipartisan, interfaith community.

The Institute encourages civility and respect as spiritual values essential to democracy, and it strives to strengthen political leadership that contributes to healing the wounds dividing our nation and our world through a range of activities involving members of Congress. This includes experiential pilgrimages, reflection groups, United States-South Africa faith and politics initiative, Capitol forum series, retreats, St. Joseph's day breakfast, and the Congressional reception.

http://www.faithandpolitics.org/

The FrameWorks Institute
Washington, DC

The mission of the FrameWorks Institute is to advance the non-profit sector’s communications capacity by identifying, translating and modeling relevant scholarly research for framing the public discourse around social problems.
FrameWorks:

- Designs, commissions, manages and publishes communications research to prepare non-profit organizations in expanding their constituency base, building public will and furthering public understanding of specific social issues.
- Critiques, designs, conducts and evaluates communications campaigns on social issues through an approach called “strategic frame analysis.” It provides a Strategic Frame Analysis E-Workshop to familiarize non-profit groups with the concept and how to apply it to non-profit communications and advocacy.
- Offers webinars, E-Workshops, and issue-based toolkits for issues on which it is working.
- Focuses currently on such issues as mental health, education, budget and taxes, early childhood development, child nutrition, children’s oral health and other children’s issues.

http://www.frameworksinstitute.org/
The Institute for Research on the African Diaspora in the Americas and the Caribbean
CUNY, New York, NY

The Institute for Research on the African Diaspora in the Americas and the Caribbean (IRADAC) was founded to address the African presence in the Americas through scholarly research and public programs for the betterment of the public as well as the academic community.

The institute's mission is to foster understanding and critical interpretation of the history, development, conditions, status and cultures of the diverse peoples of African descent living in the various societies of the Western Hemisphere. The Institute's primary focus on the black experience in Canada and the United States, Central and South America, and the Caribbean does not preclude any region of the African Diaspora from the scope of its multidisciplinary scholarship and public programs.

As a component of our mission, IRADAC will develop and facilitate the creation of a community of independent scholars at the Graduate Center interested in the study of the African Diaspora. In addition, the Institute will inform and influence the formulation of public and academic policy, particularly with respect to education, through its research initiatives, and public programs.

http://www.gc.cuny.edu/Page-Elements/Academics-Res...

The Jamestown Project
Cambridge, MA

The Jamestown Project is a diverse action-oriented think tank of new leaders who reach across boundaries and generations to make democracy real. Founded and operated primarily by people of color and women, the Jamestown Project consists of scholars, activists, and communities who use five broad strategies to achieve its mission: generating new ideas; promoting meaningful public conversations and engagement; cultivating new leaders; formulating political strategy and public policy; and using cutting-edge communications techniques that reach a broad public.

http://www.jamestownproject.org/

The John Hope Franklin Center for Reconciliation
Tulsa, OK
The 1921 Tulsa Race Riot left a civic wound that remains unhealed. The Center’s mission is to transform society’s divisions into social harmony through the serious study and work of reconciliation. Through education, scholarship and community outreach, the Center seeks to lead the national dialogue on reconciliation—finding new ways for Americans to live together well.

With Dr. Franklin’s lifelong devotion to scholarly analysis and social progress as a model, the John Hope Franklin Center for Reconciliation is developing a consortium of academic institutions, historical societies, and organizations devoted to equality, racial justice and social harmony to continue his legacy.

The Center focuses on these broad goals:

- Education—Increasing public knowledge and understanding;
- Scholarship—Creating new knowledge through scholarly work;
- Community Outreach—Opening conversations to bring communities together; and
- Archives—Laying a foundation for scholarship by gathering materials for research.

Ultimately, the John Hope Franklin Center building will house galleries, archives, a digital story-telling booth, documentary projects, conference space and other facilities appropriate for a historical site of national significance. Through education and community dialogue, the Center’s “parlor” will try to create an atmosphere for healing and reconciliation.

http://www.jhfcenter.org/

The Martin Luther King, Jr., Center for Non-violent Social Change
Atlanta, GA

Established in 1968 by Mrs. Coretta Scott King, The King Center is dedicated to “educating the world on the life, legacy and teachings of Dr. Martin Luther King, Jr., inspiring new generations to carry forward his unfinished work, strengthening causes and empowering change-makers who are continuing his efforts today.”

Its program strategies fall into the following four categories:

- Nonviolence Education and Training;
- Youth Leadership Development;
- Advocacy and Awareness; and
- Community Engagement.
The National Visionary Leadership Project
Washington, DC

The mission of the National Visionary Leadership Project (NVLP) is to develop the next generation of leaders by recording, preserving and sharing the stories of extraordinary African American elders – Visionaries -- who transcended barriers, shaped American history and influenced the world.

http://visionaryproject.org/
The New American Leaders Project
New York, New York

*From the Organization's website:*

The New American Leaders Project (NALP) is the only national nonpartisan organization specifically focused on preparing first- and second-generation immigrants for civic leadership. Nearly one in five Americans are either immigrants or were born in the U.S. to at least one immigrant parent. At NALP, we believe that through civic engagement and leadership, first- and second-generation immigrants can help strengthen the fabric of American democracy.

The New American Leaders Project recruits recognized individuals with a track record of civic involvement and trains them in the key skills needed for leadership from the community to the Capitol. We provide new American leaders with a non-partisan, safe space in which they can learn about the challenges and opportunities of citizenship commitment and determine how they can best contribute to making our democracy stronger and more vibrant. Our goals are threefold: to expand the number of immigrants in leadership positions, increase voter participation in immigrant communities and allow immigrant voters more opportunities to engage with leaders who reflect their unique experiences.


The Opportunity Agenda
New York, NY

The Opportunity Agenda works to ensure that the United States lives up to its promise as the land of opportunity for every person who lives here. It works across social justice issues to build public support for greater opportunity and to demonstrate the link between geographic place and the persistent absence of opportunity. It partners with groups that span diverse issues and constituencies, and it has worked to increase public support for a just rebuilding of the Gulf Coast after Hurricane Katrina, for policies that integrate immigrants into the fabric of American life, for diversity in public schools under threat by the Supreme Court, and for other aspects of opportunity for all. It uses research on values and public opinion to understand public attitudes and craft strategies for influencing the public debate, convenes workshops and planning sessions with diverse coalitions, provides media training and placement, develops communications and advocacy tools, and works to translate social science research into social justice
solutions. The Opportunity Agenda was founded with the mission of building the national will to expand opportunity in America.

Through its active partnerships with advocates, organizers, researchers and policymakers, it seeks to:

- Use communications and media to build public support for expanding opportunity for more Americans;
- Synthesize and translate research on obstacles to opportunity;
- Train and support social justice leaders; and
- Identify and advocate on behalf of policies that expand opportunity for all.

http://www.opportunityagenda.org

The People’s Institute for Survival and Beyond
New Orleans, LA

The People’s Institute for Survival and Beyond (PISAB) is a national and international collective of anti-racist, multicultural community organizers and educators dedicated to building an effective movement for social transformation. The People's Institute for Survival and Beyond considers racism the primary barrier preventing communities from building effective coalitions and overcoming institutionalized oppression and inequities. Through Undoing Racism™/Community Organizing Workshops, technical assistance, and consultations, PISAB helps individuals, communities, organizations and institutions move beyond addressing the symptoms of racism to undoing the causes of racism so as to create a more just and equitable society.

http://www.pisab.org/

The Praxis Project
Washington, DC

The Praxis Project is a national, non-profit organization that builds partnerships with local groups to influence policymaking to address the underlying, systemic causes of community problems. Committed to closing the health gap facing communities of color, it forges alliances for building healthy communities.

http://www.thepraxisproject.org/

The Schott Foundation for Public Education
Cambridge, MA

The vision of the Schott Foundation is that all children graduate from high performing, well-resourced public schools, and are capable of success in college and full participation in a democratic society, regardless of race, gender, class or native language. It seeks to develop and strengthen a broad-based and representative movement to achieve fully resourced, quality pre-K-12 public education. It supports an “Opportunity to Learn” frame on educational policy, which focuses on ensuring that resources are provided for all students to have an equitable opportunity to learn and produce high achievement outcomes. Schott supports a far-reaching implementation strategy and infrastructure that is capable of maneuvering the dynamic relationship between national and state-based movement building to produce federal and state policies to protect an opportunity to learn for all students.

http://www.schottfoundation.org/
The Strategy Center  
Los Angeles, CA

The Labor/Community Strategy Center is a multiracial “think tank/act tank” committed to building democratic, internationalist, left-wing social movements and challenging the ideological, economic and political domination of transnational capitalism. It emphasizes class-conscious labor organizing and fighting for environmental justice and for ending climate change, and it fights for immigrant rights and first-class transportation as well as actively confronting the growing criminalization, racialization and feminization of poverty. It synthesizes grassroots organizing with education, policy development and artistic culture production.

http://www.thestrategycenter.org/

The William Winter Institute for Racial Reconciliation  
University of Mississippi, University, MS

The William Winter Institute for Racial Reconciliation serves the University of Mississippi and the larger academic community by fostering reconciliation and civic renewal wherever people suffer as a result of racial discrimination or alienation, and by promoting scholarly research, study and teaching on race and the impact of race and racism.

It seeks to be:

- A trusted and effective national resource and facilitator for communities, businesses and trade associations, not-for-profit and non-government organizations and government entities seeking to understand and reconcile past and present inequities and achieve fuller cooperation among the races; and
- A world class multi-disciplinary center for scholarly research, study and teaching on race and the impact of race and racism across traditional academic areas.

The Winter Institute engages in interracial dialogues, community improvement projects and mentoring/tutoring. It helps communities with grant writing, communications and community building strategies, for which it charges no fees. It trains community leaders to collect oral histories on racial issues in order to lift up issues and build political will. It offers retreats to share tools on having open and honest dialogue in a safe space.
http://www.winterinstitute.org/

TIDES
San Francisco, CA and New York, NY

Tides Foundation was started out of a need to facilitate the giving of philanthropists who were concerned with building a better future for individuals and communities throughout the world. It facilitates effective grant-making programs for individual donors and institutions; provides infrastructure, non-profit management, consultant, and advisory services; helps to effectively merge investment portfolios with philanthropic goals; and partners with funders and projects to support non-profit efforts to shift public policy.

http://www.tides.org

TimeBanks USA
Washington, DC

Time banking is about spending an hour doing something for somebody in your community. That hour goes into the Time Bank as a Time Dollar. Then you have a Time Dollar to spend on having someone doing something for you. It's a simple idea, but it has powerful ripple effects in building community connections.

Each Time Bank has a website where you list what you would like to do for other members. You look up Time Bank services online or call a community coordinator to do it for you. You earn Time Dollars after each service you perform and then you get to spend it on whatever you want from the listings. Time Banking involves a small group of committed individuals who are joined together for a common good, to connect unmet needs with untapped resources.

http://www.timebanks.org

Undocumented Student Program at the University of California at Berkeley
Berkeley, CA

California is home to 40 percent of these students, the majority of whom face enormous barriers to their success in school and beyond, including poverty, discrimination, and a legal system that is stacked against them.
UC Berkeley’s Undocumented Student Program (USP) — a component of the Centers for Educational Equity and Excellence — provides guidance and support to undocumented undergraduates at Cal.

USP practices a holistic, multicultural and solution-focused approach that delivers individualized service for each student. The academic counseling, legal support, financial aid resources and extensive campus referral network provided by USP helps students develop the unique gifts and talents they each bring to the university, while empowering a sense of belonging. The program’s mission is to support the advancement of undocumented students within higher education and promote pathways for engaged scholarship.

http://undocu.berkeley.edu/
Unitarian Universalist Association of Congregations
Boston, MA

Unitarian Universalism is a liberal religion with Jewish-Christian roots. It affirms the worth of human beings, advocates freedom of belief and the search for advancing truth, and tries to provide a warm, open, supportive community for people who believe that ethical living is the supreme witness of religion. Believing in the inherent worth of each person, our mutual interdependency, and the need to create a world in which each person has the opportunity to flourish, Unitarian Universalism is deeply rooted in social justice as a direct expression of its faith.

http://www.uua.org/

USC Program for Environmental and Regional Equity (PERE)
Univ. of Southern California, Los Angeles, CA

PERE conducts research and facilitates discussions on issues of environmental justice, regional Inclusion, and social movement building. PERE’s work is rooted in the new three R’s: rigor, relevance and reach. It conducts research in its focus areas that is relevant to public policy concerns and that reaches to those directly affected communities that most need to be engaged in the discussion. In general, it seeks and supports direct collaborations with community-based organizations in research and other activities, trying to forge a new model of how university and community can work together for the common good.

http://www.dornsife.usc.edu/pere/home/index.cfm

W. Haywood Burns Institute
Oakland, CA

The Burns Institute eliminates racial and ethnic disparity by building a community-centered response to youthful misbehavior that is equitable and restorative. Though many areas of the juvenile justice system deserve reform efforts, the Burns Institute focuses on racial and ethnic disparity because youth of color are the most impacted. By improving outcomes for the children most impacted, we improve outcomes for all young people.

http://www.burnsinstitute.org/
Western States Center
Portland, OR

Western States Center’s mission is to build a progressive movement for social, economic, racial and environmental justice in the eight Western states of Oregon, Washington, Idaho, Montana, Wyoming, Utah, Nevada and Alaska. Its vision is of a just and equitable society governed by a strong, grassroots democracy. The Center works on three levels: strengthening grassroots organizing and community-based leadership; building long-term strategic alliances among community, environmental, labor, social justice and other public interest organizations; and developing the capacity of informed communities to participate in the public policy process and in elections.

http://www.westernstatescenter.org/

World Trust
Oakland, CA

World Trust Educational Services, Inc. is a non-profit educational organization dedicated to creating visual media and other materials that support the development of equitable and sustainable communities worldwide. Its vision is a vibrant, equitable, sustainable world that honors, embraces and utilizes differences among peoples in order to fully love, respect and expand the sanctity of life. Among its activities are the production of social media programs and materials; the hosting of global cross-disciplinary dialogues and programs; and developing social media and materials for other innovative organizations, networks or individuals committed to equitable and sustainable global social transformation.

http://world-trust.org/
YWCA
Washington, DC

The YWCA mission statement states that: “YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.” Its core advocacy issues are economic empowerment, health and safety, and racial justice and civil rights. It is the oldest and largest multicultural women’s organization in the world, and it has more than 25 million members in 106 countries, including 2.6 million members and participants in 300 local associations in the United States.

http://www.ywca.org
SECTION III: Guides & Workshops

These guides and workshops can provide structure for having a dialogue on racial issues, activities focused on helping achieve racial equality and trainings designed to raise awareness and inspire action.

California Undocumented College Guide & Equity Tool

The dramatic increase in the number of undocumented students accessing higher education in California over the last 15 years has been the realization of years of struggle and advocacy. And yet the unique nature of student's immigration status has proven to be a consistent challenge for institutions of higher education. While university personnel and student leaders do their best to promote and provide equitable pathways, the number of students combined with the complexity of immigration policy, has made comprehensive support for undocumented students increasingly difficult. These challenges are matched only by the tremendous potential for both colleges, and the state, should they create institutional commitments for undocumented student success.

This guide and equity tool can be used as an integral part of this new strategy and a stepping stone toward a new ecosystem for California Higher Education.

The UndocuCollege Guide & Equity Tool has three main components:

- Section 1: Elevating California institutional challenges in supporting undocumented students in higher education;
- Section 2: Highlighting innovative and effective practices from different colleges across the state; and
- Section 3: An equity tool for colleges and universities to assess, analyze, and report about the level of support currently present at their institution for undocumented students, as well as provide a clearer framework for conceptualizing institutional support.

http://www.e4fc.org/images/UndocuCollegeGuideIndex...

Camp Anytown—National Conference for Community and Justice (NCCJ)
Camp Anytown is an intensive four-day, three-night residential leadership-development retreat for high school and college youth. Twenty-five to 30 Anytown camps involving 1,500 participants are held each year throughout Silicon Valley and in locations north of San Francisco from Marin to Mendocino. Each Anytown retreat focuses on one or two schools and includes training for faculty and staff, as well as for local police officers and other adults, all of whom participate in the retreats. Anytown retreats are based on respect, acceptance and responsibility—core values that promote non-violent communities.

http://www.nccjtriad.org/anytown/


This is a guide for helping grassroots organizations that seek to promote racial justice and improve race relations through different approaches to recognize the advantages of collaborating in their efforts. It incorporates practical insights gleaned from many community groups and offers specific recommendations on working with grant-makers. It includes worksheet and handout material that is easily reproducible.

http://racialequitytools.org/resourcefiles/potapch...

Inclusive Community Organizations: A Tool Kit—A Product of the Ontario (Canada) Healthy Communities Coalition

This Tool Kit can assist community organizations in becoming more equitable, diverse and inclusive. It is targeted especially for smaller community groups and organizations. Its purpose is to support diversity and improve inclusion within small to mid-sized, volunteer-based, not-for-profit organizations. It provides a foundation for community organizations to develop a “critical lens” that will allow them to reflect on their organization’s current position and respond effectively to ensure that they reflect local demographics. It includes:

- Concrete suggestions for getting started regardless of organizational capacity;
- A self-assessment tool to examine current policies, procedures and/or structures;
- A step-by-step process and action plan for designing an organizational change process to increase inclusion;
- Tips on implementing and evaluating the action plan;
- Indicators for measuring success; and
A list of resources and contacts for further assistance.

http://www.ohcc-ccso.ca/en/inclusive-community-org...

**Kellogg Fellows Leadership Alliance**

This website is a product of the Kellogg Fellows Leadership Alliance. The goal of the Alliance is to catalyze community level action on race. It includes a range of information that can be helpful to community activists, and it lists toolkits in the following areas:

- Awareness
- Healing
- Multiethnic and Multicultural
- Power and Institutional Policy

http://www.kfla.org/
National Queer API Alliance (NQAPIA)

NQAPIA is a federation of LGBT Asian American, South Asian, Pacific Islander, and Southeast Asian organizations and allies. NQAPIA is currently involved in promoting dignity, fairness, and inclusion for immigrants and in raising awareness about the Census and its implications for the community.

http://www.nqapia.org/

Open Source Leadership Strategies

762 Ninth Street, #534
Durham, NC 27705

Open Source Leadership Strategies builds organizational and leadership capacity for understanding and addressing racism and other systems of privilege and oppression that produce inequitable outcomes across communities and inside every institution. It brings not only a structural/systems lens but also an integrated analysis that connects racism to other power systems such as classism and sexism and to a larger movement for social change. Its point of entry on exposing and dismantling unjust systems, as well as visioning and constructing positive and just systems, is organizations.

Open Source Leadership Strategies facilitates interracial dialogues and workshops, offers coaching, conducts webinars, provides technical assistance, develops organizational change strategies and plans, and evaluates racial and social justice efforts. It works in deep partnership with organizations to build their capacity both for internal change and as change agents in the world. It offers assessments, planning, facilitated dialogues and trainings, coaching, evaluation, and documentation. On occasion it works with funders to build the capacity of grantees as well as their internal capacity.

The following information about its workshops was provided by the organization:

- Topics—Understanding Structural Racism and Racial Equity; Developing an Organizational Strategy for Addressing Structural Racism and Advancing Racial Equity; Locating Racial Equity Within a Larger Movement for Positive Social Change, Justice and Liberation for All.
- Focus—structural racism.
- Frequency—as requested.
- Location(s)—onsite at the organization receiving the workshop or at retreat centers.
• Length(s)—depends on the need.
• Fee(s)—there is not a workshop fee apart from the overall fee for the engagement, which is unique to each client.
• Number of People/Workshop—30-100.
• Desired Outcomes—Open Source Leadership Strategies uses the workshops as an opportunity for a group to develop and deepen their shared understanding of structural racism and racial equity and then to strategize together about how they will make change inside and outside their organizations. The “workshops” on their own are not expected to achieve all the desired results, but they provide a space for a group of people to learn and strategize together, while also deepening their interpersonal relationships and building cross-cultural competence.

http://www.opensourceleadership.com/

The ARC Toolbox

The ARC Toolbox is a new feature of The Applied Research Center. It seeks to provide “monthly news you can use,” a monthly set of tools to help activists, students, scholars, philanthropists and community leaders make change happen. This includes ways in which to apply ARC’s research, such as its two-year Millennials Project, a nationwide study of the racial attitudes of young people. It also features news from other members of its network of organizations and news from its Colorlines magazine.

http://www.raceforward.org/?arc=1

The Dialogue Guide—A Product of the Corporation for National Service

This guide was produced by a National Service Fellow, Sandy Heierbacher, at the Corporation for National Service. Her goal was to produce a guide that brought together the national service and interracial dialogue movements. Although the guide primarily refers to AmeriCorps, it is intended for use by any national service program in which participants serve as a team and are involved in intensive service. It describes dialogue and what a typical dialogue looks like, offers 10 reasons why AmeriCorps members should dialogue, explains why the focus is on race and provides a sample dialogue and resources.

https://www.nationalserviceresources.gov/filemanag...
Using Dialogue as a Tool in the Organizational Change Process—A Product of California Tomorrow

This paper describes what a dialogue is, distinguishes between debate and dialogue, raises possible questions and issues for dialogues related to race and contains a resource list that includes:

- Books, Websites, and Articles on Dialogue;
- Books and Articles on Race and Ethnicity; and
- Organizations that Provide Resources and Assistance.

http://www.mpassociates.us/pdf/1_2_MaggiePotachukH...
SECTION IV: Resources

These resources include journal entries, books, magazines, videos and more. These materials are available to assist community-based groups engaged in racial equity and healing activities.

Amicus Brief in King v. Burwell
Organization: Action for Health Justice Collaborative

The APIAHF, in partnership with the Association of Asian Pacific Community Health Organizations, Asian Americans Advancing Justice, and Asian Americans Advancing Justice – Los Angeles, filed an amicus brief in support of the Department of Health and Human Services in the King v. Burwell case.

The four organizations together coordinate Action for Health Justice, a national collaborative of more than 70 Asian American, Native Hawaiian, and Pacific Islander national and local community-based organizations. The partners filed the brief to explain the importance of the Affordable Care Act in improving the healthcare access of marginalized communities, including Asian Americans, Native Hawaiians and Pacific Islanders and to advocate in favor of maintaining the federal subsidies provided by the Act regardless of whether individual states establish healthcare exchanges. The brief can serve as an important legal and advocacy resource for actors interested in expanding healthcare access to marginalized communities in the United States, particularly people of color.

The brief consists of three sections. Section One reiterates the arguments for why the Affordable Care Act is a critical step in increasing access to affordable healthcare for people of color, including Asian Americans, Native Hawaiians, and Pacific Islanders. Section Two describes the important role of the Act’s federal subsidies in achieving the purpose of the law. Section Three argues that the purpose of the Act will not be achieved if federal subsidies are not provided to all states.

http://www.apiahf.org/sites/default/files/2015.01....

Breaking Barriers: Improving Health Insurance Enrollment and Access to Health Care
Organization: Alliance for a Just Society
Signed into law in March 2010, the Patient Protection and Affordable Care Act (ACA) aimed to bring the uninsured more fully into the health care delivery system, improve access to health care providers, spur new approaches to patient well-being and disease prevention, attack racial disparities in health care and outcomes in communities of color, and hold providers accountable with respect to costs.

In this report, the Alliance for a Just Society, a national network of 15 racial and economic justice organizations working to address economic, racial and social inequities, conducted research in 10 states (California, Florida, Idaho, Louisiana, Michigan, Mississippi, Montana, New Mexico, Oregon, and Texas) to explore how those who need health care the most—low-income people, immigrants and people of color—are experiencing ACA implementation.

The report examines the following questions: Who was able to sign up for health insurance? How effective was outreach to underserved communities? How accessible are health care services to newly enrolled patients? And finally, what changes might make the current health care delivery system more effective in serving low-income communities, immigrant communities and communities of color?

http://allianceforajustsociety.org/wp-content/uplo...
http://colorlines.com/

Community Philanthropy and Racial Equity: What Progress Looks Like
The Effective Communities Project

The Effective Communities Project (ECP) exists to assist socially concerned organizations and communities to respond more effectively to the problems of society. This paper, supported by the Ford Foundation, begins to examine how community philanthropy can deepen social justice work, especially in the American South. The authors visited 110 organizations that have benefited from Ford’s philanthropy to ask, "What can be learned from attempting to create more racial equity by building community philanthropy in the American South?" Its contents include articles with the following titles:

What We Are Learning About Community Philanthropy and Its Potential for Addressing Issues of Racial Equity

Developing Community Philanthropy in the American South: Emerging Organizational Practices

Community Philanthropy and Racial Equity: What We Are Learning About Noting Progress

Opportunities for Making Further Progress

http://www.effectivecommunities.com/pdfs/ECP_Commum...
Racial and Ethnic Tensions: What Should We Do?
National Issues Forums

The National Issues Forums is a non-partisan nationwide network of educational and community organizations that convenes forums for citizens to deliberate about public issues. This report analyzes what happened in a series of National Issues Forums on “Racial and Ethnic Tensions: What Should We Do?” that took place in 45 states and the District of Columbia in 2001 and 2002. The executive summary reports on the outcomes both of the forums and of a questionnaire that was completed by 2,541 participants. The body of the report discusses the framework for and the impact of deliberation, considers the issue of race from three different perspectives and suggests approaches by which the problems might be resolved.

http://store.nifi.org/report/racial_and_ethnic_ten...

Strengthening Families through Racial Reconciliation
Shepherding the Next Generation

This brief by Shepherding the Next Generation uses a biblical basis to promote racial equity. It explores how principles and values addressed in the Bible, especially relating to equity and reconciliation have not always been observed in actuality. Additionally this resource explores the depth to which churches remain divided along racial lines and urges individuals to take steps to acknowledge and address racial inequity.

The brief suggests steps that pastors and ministry leaders can take toward racial reconciliation including supporting vulnerable children and reminding one another that racial inequity is still present; therefore, it requires work toward reconciliation and equality – in life and opportunity. The document links to an additional resource – an op-ed Crosswalk by Scott Roley.

http://shepherding.s3.amazonaws.com/wp-content/upl...

Ten Ways to Fight Hate: A Community Response Guide
Southern Poverty Law Center

This report lists and describes 10 ways to fight hate, cites examples (one from every state) of individuals and groups across the country tackling issues of intolerance, and provides a compilation of organizations and materials that can assist in the fight against hate.
Transformative Learning in Social Justice Organizations Through Reflective Practice
Center for Reflective Community Practice of the Department of Urban Studies & Planning, MIT

This paper describes a collective reflective learning process with members of five community-based organizations for the purpose of generating and documenting their learning from their work. It examines the mechanics of the process itself and addresses the following questions:

- How does the process work to produce learning?
- What kinds of learning seem to result?
- What role do questions, stories and dialogue have in shaping the process?

http://www.racialequitytools.org/resourcefiles/crc...
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